



**Ivory Intermediate Handbook  
Grades 4-5  
2023-2024**

**CAMDEN FAIRVIEW PUBLIC SCHOOLS**  
OFFICE OF THE SUPERINTENDENT  
625 Clifton  
Camden, Arkansas 71701

August 2023

Dear Students and Parents:

It is our pleasure to welcome you and your child to the Camden Fairview Elementary Schools. CFSD teachers and staff join us in saying we are happy to have you as part of the family. We hope this will be a successful and satisfying year for you and your children.

The school district's Student Discipline Policies delegates to each building principal the authority "to promulgate and publish reasonable rules of behavior and conduct" for his or/her particular school building. This handbook has been adopted pursuant to that authorization, approved by the superintendent, and reviewed by the school board. This handbook is intended to establish day-to-day guidelines and rules for these buildings, so read it carefully. However, the CFSD Student Discipline Policies, beginning on page 39 herein, are the ultimate source for rules governing behavior and punishing misconduct. This building handbook is not intended to amend or modify in any way the Student Discipline Policies, which shall control in any case where there is conflict or ambiguity between them and the building handbook.

Many of your questions have been anticipated and are discussed in some detail. We are always available to clarify any school matter. Please feel free to contact our offices using the contact information found on page 5.

Close cooperation between the home and school is essential to promote the best interests of the child. Parents are encouraged to visit our schools and to attend scheduled meetings of parents and teachers. Mutual benefits accrue when there is a meaningful exchange of information between home and school.

It is our hope that this handbook will be helpful to you and that it will promote a clear understanding of our policies and procedures.

For your convenience, we have compiled all forms requiring your signature in the appendices to this handbook. Please review and return Appendices A, B, D, E, I, K, L, and M as instructed.

Thank you very much.

Sincerely,

Johnny Embry, Superintendent  
Cindy Bever, Principal, Ivory Intermediate School

## TABLE OF CONTENTS

### **I. School Building Information**

School Building Administrators Contact Information	5
Mission Statement	5
Student Handbook Committees	5
Daily and Weekly Schedule	5
Recitation of Pledge of Allegiance	5
Moment of Silence	5
Equity and Non-discriminatory Statement	5
Enrollment	6
Placement	6
Requirements for Admission	7
Admission of Uniformed Service Members' Children	7
Residency Requirements	8
School Choice and Inter-District Transfers	10
Enrollment in Home-School	14
Alternate Methods of Instruction (AMI)	16
Attendance	16
Compulsory Attendance	17
Tardies	18
Withdrawal Process and Fines	18
Curriculum	18
Make-Up Work	18
Summer School	18
Textbooks and Books	19
Grading Policies	19
Response to Intervention, Promotion, and Retention	19
Privacy of Student Records and Directory Information	20
Dress Code	20
Lost and Found	21
Physical Activity	21
Media Center Services	21
Computers	21
Field Trips	21
Extra-Curricular Activities	22
Deliveries and Invitations	23
Media Release Disclaimers	23
School Expectations	23
Articles Prohibited	23
Tobacco Policy	23
Accidents and Illness	23
Notification of the Asbestos Hazard Emergency Act	24
Emergencies	24
Severe Weather	24
Cafeteria	24
Celebrate Freedom Week	24
National Elementary Honor Society	25
Awards	25
Guidance and Counselor Services	25
Student Behavioral Assistance Program	25
Human Service Worker Program	25
Alternative Learning Environment	26
Closed Campus	26
Medical Information	26
Medication Guidelines	26

Asthma Inhalers and Auto-Injectable Epinephrine	26
Health Screenings	27
Wellness Policy	28
Designated Snack Days	28
2023-2024 School Immunization Minimum Requirements	29
 <b><u>II. Student Check out and Transportation</u></b>	
Student Check-Out Policy and Procedure	30
Student Transportation by Parent Coordinator	30
Car Riders	31
Bus Riders	32
After-School Activities Transportation	33
Transportation Change Request	33
 <b><u>III. Title I and Parental Involvement</u></b>	
Title I Parental Involvement Information	33
Parent and Family Engagement Plans and Responsibilities	34
Camden-Fairview K-5 Parental Involvement Plan	34
Role of Parents	36
Visits to School	36
Volunteers	36
Contact by Non-Custodial Parent	36
Suspected Child Abuse or Neglect	37
Contact by Law Enforcement, Social Services, or by Court Order	37
Change of Parent/Guardian Address of Home/Work Phone Number	37
Reports to Parents	37
Parent-Teacher Conferences and Communication	38
Parent Teacher Organization	38
 <b><u>IV. District Discipline Policies</u></b>	
Camden Fairview School District Student Discipline Policies	39
Anti-Bullying	49
Definitions of Bullying	50
CFSD Sequence of Bullying Intervention Plan	50
 <b><u>V. Building Discipline</u></b>	
Discipline of Students	53
House System	54
Corporal Punishment	55
Ivory Intermediate Discipline Ladder	56
K-5 Bus Discipline Information	57
Student Grievances	57
 <b><u>VI. Appendix and Signature Documents</u></b>	
Appendix A- Parents Receipt of Handbook	59
Appendix B- Student/Teacher/Parent Contract	60
Appendix C- Objection to Publication of Directory Information	61
Appendix D- Family Education Rights and Privacy Act (FERPA)	62
Appendix E- Parent & Family Engagement Signature Form	63
Appendix F- K-5 Parent & Family Engagement Plan Summary 2023-2024	64
Appendix G- Internet Use Agreement	65
Appendix H- HomeSchool Participation Rules	68
Appendix I- No Contact Agreement	70
Appendix J- District Calendar	71

## **I. SCHOOL AND BUILDING ADMINISTRATORS' CONTACT INFORMATION**

### **IVORY INTERMEDIATE SCHOOL (4th and 5th grades)**

Cindy Bever, Principal, ([cbever@cfsd.k12.ar.us](mailto:cbever@cfsd.k12.ar.us))

Donna Khan, Assistant Principal ([dkhan@cfsd.k12.ar.us](mailto:dkhan@cfsd.k12.ar.us))

Athenia Dodds, Dean of Students ([adodds@cfsd.k12.ar.us](mailto:adodds@cfsd.k12.ar.us))

Maegan Dorflinger, Secretary ([mdorflinger@cfsd.k12.ar.us](mailto:mdorflinger@cfsd.k12.ar.us))

Phone: 870-836-6876

Fax: 870-836-8581

## **MISSION STATEMENT:**

### **IVORY INTERMEDIATE SCHOOL**

Camden Fairview Intermediate School is a community of learners who grow confidence and success in all learners.

## **STUDENT HANDBOOK COMMITTEE 2022-2023**

Tara Armstrong District Assistant Superintendent

Cindy Bever, Principal

Jacquelyn Smith-Slade, Literacy Facilitator

Kelli Castleberry, Interventionist

Cynthia Patton, Parent Coordinator

Allison Lawson, Parent

Darian Cogdell, 5th Grade Math Teacher

Athenia Dodds, Dean of Students

Jennifer Thompson, 4th/5th Grade Special Ed. Teacher

Donna Khan, Assistant Principal

## **DAILY/WEEKLY SCHEDULE**

Each morning, students should enter the building and sit in the assigned area. Breakfast is served from 7:30-8:00. The instruction bell rings at 8:00 a.m. Since some of the most important instruction of the day occurs during the first thirty minutes of school, **it is extremely important to have your child at school on time.**

Dismissal varies from school to school:

Ivory 3:20

## **RECITATION OF THE PLEDGE OF ALLEGIANCE**

Public school students in grades kindergarten through twelve shall have the opportunity to participate in a daily recitation of the Pledge of Allegiance during the first class of each school day.

## **MOMENT OF SILENCE**

In accordance with Ark. Code Ann. § 6-10-115, all schools shall observe one minute of silence each morning to reflect, pray or engage in a silent activity.

## **EQUITY AND NON-DISCRIMINATION STATEMENT**

Camden Fairview School District #16, Camden, Arkansas, hereby declares its intent to comply with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1974, Section 504 of the Rehabilitation Act of 1974, and Title IX regulations of 1975 prohibiting sex discrimination in any education program or activity receiving federal financial assistance.

In keeping with the guidelines of Title IV, Section 601, Civil Rights Act of 1964; Title IX, Section 901, Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, Camden Fairview School District assures that no person in the United States shall, on the basis of race, color, national origin, age, sex, or handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

Any person having inquiries concerning compliance with these regulations, including but not limited to Title VI

(Race), Title IX (Sex), or Section 504 (Handicap), is directed to contact the Equity Coordinator. The Camden Fairview School District appoints Javana McCall as coordinator of the school district's efforts in complying with these regulations. The coordinator's address is 625 Clifton Street, Camden, Arkansas, 71701, telephone (870) 836-4193.

### **ENROLLMENT**

To enroll in a school in the District, the child must either (1) be a resident of the District, as residency is defined in this handbook, (2) meet the criteria outlined in the District's policy for homeless students, (3) meet the criteria outlined in the District's policy for foster children, or (4) be accepted as a transfer student in accordance with District policies. The district shall make no attempt to ascertain the immigration status, legal or illegal, of any student or his/her parent or legal guardian presenting for enrollment.

### **Kindergarten**

Any child may enter kindergarten if they will attain the age of five (5) on or before August 1 of the year in which they seek enrollment. Documentation of the student's date of birth is required prior to enrollment. The sole exception to the minimum kindergarten age requirement is as follows: any student who has been enrolled in a state-accredited or state-approved kindergarten program in another state for at least sixty (60) days, who will become five (5) years old during the year in which he or she is enrolled in kindergarten, and who meets the basic residency requirements for school attendance may be enrolled in kindergarten upon written request to the District.

### **First Grade**

Any child who will be six (6) years of age on or before October 1 of the school year of enrollment and who has not completed a state-accredited kindergarten program shall be evaluated by the district and may be placed in the first grade if the results of the evaluation justify placement in the first grade and the child's parent or legal guardian agrees with placement in the first grade; otherwise, the child shall be placed in kindergarten.

Any child may enter first grade if the child attains the age of six (6) years during the school year in which the child is seeking enrollment, and the child has successfully completed a kindergarten program in a public school in Arkansas. The sole exception to the minimum first grade age requirement is as follows: any child who has been enrolled in the first grade in a state-accredited or state-approved elementary school in another state for a period of at least sixty (60) days, who will become age six (6) years old during the school year in which he/she is enrolled in first grade, and who meets the basic residency requirements for school attendance may be enrolled in the first grade.

### **Placement**

The Camden Fairview School District is dedicated to the best total and continuous development of each student. The professional staff is expected to place students at the grade level best suited to them academically, socially, and emotionally. Children are assigned to classes which are as equally balanced as possible according to sex and race. Students will normally progress annually from grade to grade. Exceptions may be made when, in the judgment of professional staff, it is in the best educational interest of the students involved. Exceptions will be made after prior communications and consultation with each student's parents, but the final decision will rest with the school authorities.

Students who move into the District from an accredited school will be enrolled at the grade level and with the course credits indicated by the records of the previous school (mid-year transfers) or as they would have been assigned in their previous school. Any grades, course credits, and/or promotions received by a student while enrolled in the Division of Youth Services system of education shall be considered transferable in the same manner as those grades, course credits, and promotions from other accredited Arkansas public educational entities.

Students transferring from a school that is not accredited by the state department of education or home school will initially be assigned to their age-appropriate group and evaluated. Any student transferring from homeschool or a school that is not accredited by the Department of Education to a District school shall be evaluated by District staff to determine the student's appropriate grade placement. If requested by parents or school personnel for students in grades 1-8, an academic assessment will be conducted to determine whether that assignment should be modified. The final assignment will be the responsibility of the building principal.

## **REQUIREMENTS FOR ADMISSION**

Prior to the child's admission to a District school:

1. The parent, guardian, or other responsible person shall furnish the child's social security number, or if they request, the district will assign the child a nine (9) digit number designated by the department of education. This number cannot be changed once it has been entered into the school's database.
2. The parent, guardian, or other responsible person shall provide the district with one (1) of the following documents indicating the child's age:
  - a. A birth certificate;
  - b. A statement by the local registrar or a county recorder certifying the child's date of birth;
  - c. An attested baptismal certificate;
  - d. A passport;
  - e. An affidavit of the date and place of birth by the child's parent or guardian;
  - f. United States military identification; or
  - g. Previous school records.
3. The parent, guardian, or other responsible person shall indicate on school registration forms whether the child has been expelled from school in any other school district or is a party to an expulsion proceeding. The Board of Education reserves the right, after a hearing before the Board, not to allow any person who has been expelled from another school district to enroll as a student until the time of the person's expulsion has expired.
4. The child shall be age appropriately immunized from poliomyelitis, diphtheria, tetanus, pertussis, red (rubeola) measles, rubella, and other diseases as designated by the State Board of Health, or have an exemption issued by the Arkansas Department of Health. Proof of immunization shall be by a certificate of a licensed physician or a public health department acknowledging the immunization. Exemptions are also possible on an annual basis for religious reasons from the Arkansas Department of Health. To continue such exemptions, they must be renewed at the beginning of each school year. A child enrolling in a district school and living in the household of a person on active military duty has 30 days to receive his/her initial required immunizations and 12 months to be up to date on the required immunizations for the student's age.
5. The parent, guardian, or other responsible person must submit a physical examination form for all kindergarten students. **State law requires that all enrolling kindergarten students be given a physical examination within two years prior to or within 90 days after the student's initial enrollment in kindergarten.**
6. The parent, guardian, or other responsible person must submit the child's Medicaid card (if applicable).
7. A student enrolled in the District who has an immunization exemption may be removed from school during an outbreak of the disease for which the student is not vaccinated at the discretion of the Arkansas Department of Health. The student may not return to school until the outbreak has been resolved and the student's return to school is approved by the Arkansas Department of Health.

## **Admission of Uniformed Services Members' Children**

This policy applies to children of: active duty members of the uniformed services; members or veterans of the uniformed services who are severely injured and medically discharged or retired for a period of one (1) year after medical discharge or retirement; and members of the uniformed services who die on active duty or as a result of injuries sustained on active duty for a period of one (1) year after death.

An eligible child as defined in this policy shall:

1. Be allowed to continue his/her enrollment at the grade level commensurate with the grade level he/she was in at the time of transition from his/her previous school, regardless of age;
2. Be eligible for enrollment in the next highest grade level, regardless of age, if the student has satisfactorily completed the prerequisite grade level in his/her previous school;
3. Enter the District's school on the validated level from his/her previous accredited school when transferring into the District after the start of the school year;
4. Be enrolled in courses and programs the same as or similar to the ones the student was enrolled in at his/her previous school to the extent that space is available. This does not prohibit the District from performing subsequent evaluations to ensure appropriate placement and continued enrollment of the student in the courses and/or programs;

5. Be provided services comparable to those the student with disabilities received in his/her previous school based on his/her previous Individualized Education Program (IEP). This does not preclude the District school from performing subsequent evaluations to ensure appropriate placement of the student;
6. Make reasonable accommodations and modifications to address the needs of an incoming student with disabilities, subject to an existing 504 or Title II Plan, necessary to provide the student with equal access to education. This does not preclude the District school from performing subsequent evaluations to ensure appropriate placement of the student;
7. Be enrolled by an individual who has been given the special power of attorney for the student's guardianship. The individual shall have the power to take all other actions requiring parental participation and/or consent;
8. Be eligible to continue attending District schools if he/she has been placed under the legal guardianship of a noncustodial parent living outside the district by a custodial parent on active military duty.

Following the receipt of advanced notice of the enrollment of an eligible student from a military family, the Camden Fairview School District (CFSD) shall treat the notice as a provisional enrollment and provide the student with materials regarding:

- a. Academic courses;
- b. Electives;
- c. Sports; and
- d. Other relevant information regarding the public school.

In the event that official copies of an eligible child's education records are not available at the time the eligible child is transferring, then the CFSD shall:

- Pre-register and place an eligible child based on the eligible child's unofficial education records pending receipt of the eligible child's official records; and
- Request the eligible child's official education records from the sending district.

To facilitate a smooth transition between the student's previous coursework and the curriculum best suited to ensure educational success in the student's new school, the District may enroll an inbound transitioning eligible student in digital coursework, if available, at the request of the military family.

### **RESIDENCE REQUIREMENTS**

"Reside" means to be physically present and to maintain a permanent place of abode for an average of no fewer than four (4) calendar days and nights per week for a primary purpose other than school attendance.

"Resident" means a student whose parents, legal guardians, persons having legal, lawful control of the student under order of a court, or persons standing in loco parentis reside in the school district.

"Residential address" means the physical location where the student's parents, legal guardians, persons having legal, lawful control of the student under order of a court, or persons standing in loco parentis reside. A student may use the residential address of a legal guardian, person having legal, lawful control of the student under order of a court, or person standing in loco parentis only if the student resides at the same residential address and if the guardianship or other legal authority is not granted solely for educational needs or school attendance purposes.

The schools of the District shall be open and free through the completion of the secondary program to all persons between the ages of five (5) and twenty-one (21) years whose parents, legal guardians, or other persons having lawful control of the person under an order of a court reside within the District and to all persons between those ages who have been legally transferred to the District for educational purposes.

Any person eighteen (18) years of age or older may establish a residence separate and apart from his or her parents or guardians for school attendance purposes.

In order for a person under the age of eighteen (18) years to establish a residence for the purpose of attending the District's schools separate and apart from his or her parents, guardians, or other persons having lawful control of



him or her under an order of a court, the person must actually reside in the District for a primary purpose other than that of school attendance. However, a student previously enrolled in the district, a student previously enrolled in the district whose parents move the student into another district or who is placed under the legal guardianship of a noncustodial parent living outside the district by a custodial parent on active military duty may continue to attend district schools. A foster child who was previously enrolled in a District school and who has had a change in placement to a residence outside the District, may continue to remain enrolled in his or her current school unless the presiding court rules otherwise.

Under instances prescribed in A.C.A. § 6-18-203, and in compliance with the district's desegregation obligations, a child or ward of an employee of the district or of the education co-op to which the district belongs may enroll in the district even though the employee and his/her child or ward reside outside the district.

### **International Exchange Students**

"Host family" means the individual or family with whom an international exchange student is placed by an international student exchange visitor placement organization under the International Student Exchange Visitor Placement Organization Registration Act, § 6-18-1701 et seq..

"International exchange student" means a student who is placed with a host family by an international student exchange visitor placement organization under the International Student Exchange Visitor Placement Organization Registration Act, § 6-18-1701 et seq.

Before an international exchange student may attend a District school, the District requires all international student exchange visitor placement organizations that are placing international exchange students within the District to:

- Be certified by the Council on Standards for International Educational Travel;
- Provide documented proof of the international exchange student's English proficiency; and
- Notify the District at least three (3) weeks before the beginning of the academic semester the international exchange student plans to enroll in the District.

The District shall admit for enrollment and attendance an international exchange student who has been placed with a host family who resides within the District boundaries. The international exchange student shall attend the school in the District based on the attendance zone where the host family resides.

Upon an international exchange student's arrival, the international exchange student may be required to submit to quarantine to prevent the spread of infectious diseases as may be necessary, which shall not exceed seven (7) days unless otherwise recommended by the Arkansas Department of Health or the Centers for Disease Control and Prevention.

International exchange students are expected to follow the District handbook and student code of conduct, as the District has the authority to expel a student for violations of the school district's written student discipline policies or if the international exchange student presents a danger to the District's students or employees.

Statewide assessment results achieved by an international exchange student enrolled in the District shall be included in the District's results on the statewide assessments.

The District shall provide English-language services to international exchange students as necessary.

## SCHOOL CHOICE AND OTHER INTER-DISTRICT TRANSFERS

### STANDARD SCHOOL CHOICE TRANSFERS

1. **Previous Non-Participation in School Choice.** From 1989 to 2013, CFSD was subject to the Public School Choice Act of 1989 (the “1989 Act”) which prevented segregative inter-district transfers. From 2013-2021, with the exception of the 2018-19 school year, CFSD was exempt from total participation in the Public School Choice Acts of 2013 and 2015. From 2018- 2021, CFSD was engaged in federal court litigation in an effort to maintain its exemption from participation in school choice. On August 25, 2021, the United States Court of Appeals for the Eighth Circuit issued an opinion the effect of which is that CFSD will now be required to participate in school choice as to all school districts in the State of Arkansas except Harmony Grove School District. It continues to be CFSD’s position that unrestricted school choice transfers will have a segregative impact on CFSD’s student enrollment. Nevertheless, CFSD intends to comply with the orders of the Eighth Circuit and the current school choice laws. If any future court order or amendment to the school choice laws would result in CFSD again being able to claim a full exemption from participation in school choice, CFSD reserves the right to do so.
2. **Partial Exemption.** CFSD is under an enforceable desegregation court order that explicitly limits the transfer of students between CFSD and Harmony Grove School District and submits the appropriate documentation to the Arkansas Department of Elementary and Secondary Education (“DESE”) annually. As a result of the desegregation order, CFSD is exempt from the provisions of the Public School Choice Act of 2015 (Standard School Choice) as applied to requests of CFSD resident students for transfers to Harmony Grove School District. CFSD shall notify the Harmony Grove School District superintendent of its exemption on an annual basis.
3. **Definitions.** “Nonresident school district” means a school district other than a student’s resident district. “Parent” means a student’s parent, guardian, or other person having custody or care of the student. “Resident school district” means the school district in which the student applying for transfer resides under Arkansas student residency laws, including but not limited to Ark. Code Ann. § 6-18-202. “Sibling” means each of two (2) or more children having a parent in common by blood, adoption, marriage, or foster care.
4. **Advertisement of Transfers.** The District shall advertise in appropriate broadcast media and either print media or on the Internet to inform students and parents in adjoining districts of the range of possible openings available under the School Choice program. The public pronouncements shall state the application deadline and the requirements and procedures for participation in the program. Such pronouncements shall be made by March 1.
5. **Application Process.** The parent of a student requesting a school choice transfer shall submit a school choice application on a form approved by the DESE to both CFSD and the other school district, whether that district is the resident district or the nonresident district. The nonresident district should receive the original, while the resident district should receive a copy of the application. Except for students who are transferring under Uniformed Service Member Dependent School Choice, the application must be postmarked or hand-delivered to the CFSD Central Office and the other school district between January 1 and May 1 of the year in which the student seeks to begin the fall semester at the nonresident school district. CFSD shall date and time stamp all applications as they are received in the Central Office.  
Except for applications from students who are transferring under Uniformed Service Member Dependent School Choice, applications postmarked or hand-delivered on or after May 2 will not be accepted. Priority will be given to an applicant who has a sibling or step-sibling who is already enrolled in the nonresident district pursuant to school choice and who resides in the same household as the applicant. Siblings of students already attending through an earlier school choice transfer will not be denied attendance due to lack of capacity. Therefore, siblings whose applications fit the capacity standards of the nonresident district may be approved ahead of an otherwise qualified non-sibling applicant who submitted an earlier application as identified by the application’s date and time stamp.
6. **Capacity.** The CFSD Board of Directors will adopt a resolution containing the capacity standards for the District. The resolution will contain the acceptance determination criteria identified by academic program, class, grade level, and individual school. The District is not obligated to add any teachers, other staff, or classrooms to accommodate choice applicants. The District may only deny a Standard School Choice application if the District has a lack of capacity by the District having reached ninety percent (90%) of the maximum student population in a

program, class, grade level, or school building authorized by the Standards or other state or federal law. The district reserves the right to itself determine the availability, based on an examination of student records obtained from the prior district, and other information, whether any student would require a different class, course or courses, program of instruction, or special services than originally applied for. If such an examination determines that capacity has been reached in the appropriate class, course or program of instruction, or that additional staff would have to be hired for the applicant, the District shall rescind the original provisional acceptance letter and deny the choice transfer for that student.

7. Non-Discrimination. Students whose applications are accepted and who enroll in the District shall not be discriminated against on the basis of gender, national origin, race, ethnicity, religion, or disability.

8. Notification of Acceptance or Rejection. For school choice transfers into CFSD, the Superintendent or his designee will review and make a determination on each properly submitted application in the order in which the application was received. By July 1, the Superintendent shall notify the parent and the student's resident district, in writing, of the decision to accept or reject the application. Rejection of applications shall be in writing and shall state the reason(s) for the rejection. A student whose application was rejected may request a hearing before the State Board of Education to reconsider the application, which request must be submitted in writing to the State Board within ten (10) days of receiving the rejection letter from the District.

10. Accepted Applications into CFSD. Applications which fit within the District's stated capacity standards shall be provisionally accepted, in writing, with the notification letter stating a reasonable timeline by which the student shall enroll in the District by taking the steps detailed in the letter, including submission of all required documents. If the student fails to enroll within the stated timeline, or if all necessary steps to complete the enrollment are not taken, or examination of the documentation indicates the applicant does not meet the District's stated capacity standards, the acceptance shall be null and void. A student may accept only one (1) school choice transfer per school year. A student who accepts a Standard School Choice transfer may return to his or her resident district during the school year.

11. Continued Enrollment Post-Transfer. A student whose application has been accepted and who has enrolled in the District is eligible to continue enrollment until completing his or her secondary education. Continued enrollment is conditioned upon the student meeting applicable statutory and District policy requirements. Any student who has been accepted into CFSD under school choice and who either fails to initially enroll under the timelines and provisions provided in this policy, who chooses to return to his or her resident district, or who enrolls in a home school or private school voids the school choice transfer and must reapply if, in the future, the student desires another school choice transfer into CFSD. Any such subsequent transfer application will be subject to the capacity standards applicable to the year in which the application is considered by the District.

12. Siblings. A present or future sibling of a student who continues enrollment in CFSD may enroll in the District by submitting a Standard School Choice application. Applications of siblings of presently enrolled choice students are subject to the provisions of this policy including the capacity standards applicable to the year in which the sibling's application is considered by the District. A sibling who enrolls in the District through Standard School Choice is eligible to remain in the District until completing his or her secondary education.

13. Rejected Applications. CFSD may reject an application for a transfer into the District under Standard School Choice due to a lack of capacity or if the student's resident district is exempt from participation in school choice due to its desegregation obligations. However, the decision to accept or reject an application may not be based on the student's previous academic achievement, athletic or other extracurricular ability, English proficiency level, or previous disciplinary proceedings other than a current expulsion. An application may be provisionally rejected if it is for an opening that was included in the District's capacity resolution, but was provisionally filled by an earlier applicant. If the provisionally approved applicant subsequently does not enroll in the District, the provisionally rejected applicant could be provisionally approved and would then have to meet the acceptance requirements to be eligible to enroll in the District.

14. Transfers Out of the District. All Standard School Choice applications to districts other than Harmony Grove School District shall be granted unless the receiving district is exempt from participation in school choice or

does not have capacity to accept the applicant. CFSD is exempt from participation in school choice with respect to transfers of CFSD students to Harmony Grove School District

15. Graduation of School Choice Transfer Student. CFSD shall accept credits toward graduation that were awarded by another district and award a diploma to a nonresident student if the student meets CFSD's graduation requirements.

16. Transportation. The transfer student or the transfer student's parent is responsible for the transportation of the transfer student to and from the school in the nonresident district where the transfer student is enrolled.

#### OPPORTUNITY SCHOOL CHOICE TRANSFERS

1. Partial Exemption. CFSD is under an enforceable desegregation court order that explicitly limits the transfer of students between CFSD and Harmony Grove School District and submits the appropriate documentation to the Arkansas Department of Elementary and Secondary Education ("DESE") annually. As a result of the desegregation order, CFSD is exempt from the provisions of the Arkansas Opportunity Public School Choice Act of 2004 (Opportunity School Choice) as applied to requests of CFSD resident students for transfers to Harmony Grove School District. CFSD shall notify the Harmony Grove School District superintendent of its exemption on an annual basis.

2. "Lack of Capacity" Defined. For purposes of this policy, a "lack of capacity" is defined as when the receiving school has reached the maximum student-to-teacher ratio allowed under federal or state law, the Department of Elementary and Secondary Education ("DESE") Rules for the Standards of Accreditation, or other applicable rules. There is a lack of capacity if, as of the date of the application for Opportunity School Choice, ninety-five percent (95%) or more of the seats at the grade level at the nonresident school are filled.

#### Opportunity Choice Transfers into CFSD

3. Application. Unless there is a lack of capacity at the District's school or the transfer conflicts with the provisions of a federal desegregation order applicable to the District, a student who is enrolled in or assigned to (1) a school classified by the DESE to be in academic distress or (2) a district classified by DESE as in need of Level 5 Intensive Support, is eligible to transfer from the student's assigned school to another school in the District or from the student's resident district into the District upon completion of the application process and if either (1) the student's resident district has been classified by the state board as in need of Level 5 – intensive support, or (2) the student's assigned school has a rating of "F." Except for students who are transferring under the Uniformed Service Member Dependents School Choice, the student's parent or guardian, or the student if over the age of eighteen (18), must successfully complete the necessary application process between January 1 and May 1 preceding the initial year of desired enrollment. The application should be submitted to both the resident and receiving school districts.

4. Notification of Acceptance or Rejection. Except for students who are transferring under Uniformed Service Members Dependent School Choice or seeking to transfer within the District, the Superintendent shall notify in writing the parent or guardian, or the student if the student is over eighteen (18) years of age, and the student's resident district whether the Opportunity School Choice application has been accepted or rejected by no later than July 1 preceding the initial year of desired enrollment. The notification shall be sent via First-Class Mail to the address on the application. If the application is accepted, the notification letter shall state the deadline by which the student must enroll in the receiving school or the transfer will be null and void. If the District rejects the application, the District shall state in the notification letter the specific reasons for the rejection. Unless the student's application was rejected due to the application not being timely received by both the resident and nonresident districts, a parent or guardian, or the student if the student is over eighteen (18) years of age, may appeal the District's decision to deny the application to the State Board of Education. The appeal must be in writing to the State Board of Education via certified mail, return receipt requested, no later than ten (10) calendar days, excluding weekends and legal holidays, after the notice of rejection was received from the District.

5. Continued Enrollment Post-Transfer. Except for students who are transferring under Uniformed Service Member Dependent School Choice, a student's enrollment under Opportunity School Choice is irrevocable for the duration of the school year and is renewable until the student completes high school or is beyond the legal age of

enrollment. This provision for continuing eligibility under Opportunity School Choice does not negate the student's right to apply for transfer to a district other than the student's assigned school or resident district under the Standard School Choice provisions of this policy.

6. Transportation. The District may, but is not obligated to provide transportation to and from the transferring district.

#### Opportunity Choice Transfers out of, or within, CFSD

7. Notice. If a District school has been classified by the DESE as being in academic distress or the District has been classified by DESE as in need of Level 5 Intensive Support, the District shall timely notify the parent, guardian, or student, if the student is over eighteen (18) years of age, as soon as practicable after the academic distress or in need of Level 5 Intensive Support designation is made of all options available under Opportunity School Choice. The District shall offer the parent or guardian, or the student if the student is over eighteen (18) years of age, an opportunity to enroll the student in any public school or school district that has not been classified by the ADE as a public school in academic distress or school district in need of Level 5 Intensive Support.

8. Advertisement of Transfers. The District shall request public service announcements to be made over the broadcast media and in the print media at such times and in such a manner as to inform parents or guardians of students in adjoining districts of the availability of the program, the application deadline, and the requirements and procedure for nonresident students to participate in the program.

#### UNIFORMED SERVICE MEMBER DEPENDENT SCHOOL CHOICE

"Uniformed service member" means an active or reserve component member of the:

- United States Army, United States Navy, United States Air Force, United States Marine Corps, United States Space Force, or United States Coast Guard;
- National Oceanic and Atmospheric Administration Commissioned Officer Corps; or
- United States Commissioned Corps of the Public Health Service.

"Uniformed service veteran" means a former uniformed service member who has been discharged under conditions other than dishonorable.

A student shall be eligible for school choice under Uniformed Service Member Dependent School Choice if the student is a dependent of a:

- Uniformed service member in full-time active-duty status;
- Surviving spouse of a uniformed service member;
- Reserve component uniformed service member during the period six (6) months before until six (6) months after a Title 10, Title 32, or state active duty mobilization and service; or
- Uniformed service veteran who is returning to civilian status at the conclusion of the uniformed service veteran's active duty status.
- 

A student's parent, legal guardian, person having lawful control of a student, or person standing in loco parentis to the student shall submit a school choice application by mail, e-mail, or in person to the student's nonresident district and resident district. The application shall be accompanied by:

- a. A copy of the identification card of the student's parent, legal guardian, person having lawful control of the student, or person standing in loco parentis that qualifies the student under this section; and
- b. A copy of the official orders, assignment notification, or notice of mobilization of the student's parent, legal guardian, person having lawful control of the student, or person standing in loco parentis.

The application deadline(s) required under Standard School Choice and Opportunity School Choice shall not apply to uniformed service member dependents.

The superintendent of the nonresident district shall notify the parent, legal guardian, person having lawful control of the student, or person standing in loco parentis of the student in writing whether the student's application has been accepted or rejected within fifteen (15) days of the nonresident district's receipt of the application. A student's transfer under the Uniformed Services Member Dependent School Choice is effective immediately upon the nonresident district's written notification of an acceptance.

A student shall be permitted only one (1) school transfer per academic year.

The parent, legal guardian, person having lawful control of a student, or person standing in loco parentis to a student shall be responsible for transportation of the student.

#### FACILITIES DISTRESS SCHOOL CHOICE TRANSFERS

There are a few exceptions from the provisions of the Standard School Choice and Opportunity School Choice policies that govern choice transfers triggered by facilities distress. Any student attending a school district that has been identified as being in facilities distress may transfer under the provisions of this policy, but with the following four (4) differences.

- The receiving district cannot be in facilities distress;
- The transfer is only available for the duration of the time the student's resident district remains in distress;
- The student is not required to meet the May 1 application deadline; and
- The student's resident district is responsible for the cost of transporting the student to this District's school.

#### UNSAFE SCHOOL CHOICE PROGRAM

Any student that becomes the victim of a violent criminal offense while in or on the grounds of a District school or who is attending a school classified by the DESE as a persistently dangerous public school shall be allowed to attend a safe public school within the District.

#### **Enrollment in Home School**

Parents or legal guardians desiring to provide a home school for their children shall give written notice to the Superintendent of their intent to homeschool. The notice shall be given:

1. At the beginning of each school year, but no later than August 15;
2. Five (5) school days prior to withdrawing the child (provided the student is not currently under disciplinary action for violation of any written school policy, including, but not limited to, excessive absences) and at the beginning of each school year thereafter; or
3. Within thirty (30) calendar days of the parent or legal guardian establishing residency within the district during the school year.

Written notice of the parent or legal guardian's intent to homeschool shall be delivered to the Superintendent through any of the following methods:

- Electronically, including without limitation by:
  - Use of the Division of Elementary and Secondary Education's (DESE) online system;
  - Email; or
  - Facsimile;
- By mail; or
- In person.

The notice shall include:

- A. The name, sex, date of birth, grade level, and the name and address of the school last attended, is any;
- B. The mailing address and telephone number of the home school;

- C. The name of the parent or legal guardian providing the home school;
- D. Indicate if the home-schooled student intends to participate in extracurricular activities during the school year;
- E. A statement of whether the home-schooled student plans to seek a high school equivalency diploma during the current school year;
- F. A statement that the parent or legal guardian agrees that the parent or legal guardian is responsible for the education of their children during the time the parents or legal guardians choose to homeschool; and
- G. A signature of the parent or legal guardian.

To aid the District in providing a free and appropriate public education to students' in need of special education services, the parents or legal guardians home-schooling their children shall provide information that might indicate the need for special education services.

### **Enrollment or Re-Enrollment in Public School**

A home-schooled student who wishes to enroll or re-enroll in a District school shall submit:

- A transcript listing all courses taken and semester grades from the home school;
- Score of at least the thirtieth percentile on a nationally recognized norm-referenced assessment taken in the past year; and
- A portfolio of indicators of the home-schooled student's academic progress, including without limitation:
  - Curricula used in the home school;
  - Tests taken and lessons completed by the home-schooled student; and
  - Other indicators of the home-schooled student's academic progress.

If a home-schooled student is unable to provide a nationally recognized norm-referenced score, the District may either assess the student using a nationally recognized norm-referenced assessment or waive the requirement for a nationally recognized norm-referenced assessment score.

A home-schooled student who enrolls or re-enrolls in the District will be placed at a grade level and academic course level equivalent to or higher than the home-schooled student's grade level and academic course level in the home school:

1. As indicated by the documentation submitted by the home-schooled student;
2. By mutual agreement between the public school and the home-schooled student's parent or legal guardian; or
3. If the home-schooled student fails to provide the documentation required by this policy, with the exception of the nationally recognized norm-referenced assessment score, the District may have sole authority to determine the home-schooled student's grade placement and course credits. The District will determine the home-schooled student's grade placement and course credits in the same manner the District uses when determining grade placement and course credits for students enrolling or re-enrolling in the District who attended another public or private school.

The District shall afford a home-schooled student who enrolls or re-enrolls in a public school the same rights and privileges enjoyed by the District's other students. The District shall not deny a home-schooled student who enrolls or re-enrolls in the District any of the following on the basis of the student having attended a home school:

- A. Award of course credits earned in the home school;
- B. Placement in the proper grade level and promotion to the next grade level;
- C. Participation in any academic or extracurricular activity;
- D. Membership in school-sponsored clubs, associations, or organizations;
- E. A diploma or graduation, so long as the student has enrolled or re-enrolled in the District to attend classes for at least the nine (9) months immediately prior to graduation; or

## F Scholarships.

### **AMI (Alternative Methods of Instruction)**

Camden Fairview School District has applied for “Alternative Methods of Instruction” or AMI days during the 2023-2024 school year. This plan will allow the opportunity for all students to be engaged in meaningful learning on inclement weather days, or emergency days, when conditions prevent schools from being in session. It will be at the district’s discretion on whether the school is considered “closed” or if an “AMI” day needs to be implemented.

- Students will NOT attend school on an AMI day. All students will have assigned work to be completed at home on these days.
- AMI days count as instructional days and do not have to be made up at the end of the school year if students and staff complete assigned work.

### **ATTENDANCE**

Education is more than the grades students receive in their courses. Regular attendance at school is essential to students’ social and cultural development and helps prepare them to accept responsibilities they will face as an adult. Interactions with other students and participation in the instruction within the classroom enrich the learning environment and promote a continuity of instruction that results in higher student achievement. In recognition of the need for students to regularly attend school, the district’s policy governing student absences is as follows.

If any student’s Individual Education Program (IEP) or 504 Plan conflicts with this policy, the requirements of the student’s IEP or 504 Plan take precedence.

### **EXCUSED ABSENCES**

Excused absences are those where the student was on official school business or when the absence was due to one of the following reasons and the student brings a written statement to the principal or designee upon his/her return to school from the parent or legal guardian stating the reason for the absence. Any note brought by a student, including notes from the doctor, must be submitted within three (3) days from the day the student returns to school.

1. The student’s illness or when attendance could jeopardize the health of other students. A maximum of six (6) such days are allowed per semester unless the condition(s) causing such absences is of a chronic or recurring nature, is medically documented, and approved by the principal.
2. Death or serious illness in their immediate family;
3. Observance of recognized holidays observed by the student's faith;
4. Attendance at an appointment with a government agency;
5. Attendance at a medical appointment;
6. Exceptional circumstances with prior approval of the principal;
7. Participation in an FFA, or 4-H sanctioned activity;
8. Participation in the election poll workers program for high school students.
9. Absences granted to allow a student to visit his/her parent or legal guardian who is a member of the military and has been called to active duty, is on leave from active duty, or has returned from deployment to a combat zone or combat support posting. The number of additional excused absences shall be at the discretion of the superintendent or designee.
10. Absences granted, at the Superintendent's discretion, to seventeen (17) year-old students who join the Arkansas National Guard while in eleventh grade to complete basic combat training between grades eleven (11) and (12).
11. Absences for students excluded from school by the Arkansas Department of Health during a disease outbreak because the student has an immunization waiver or whose immunizations are not up to date.
12. Students who serve as pages for a member of the General Assembly shall be considered on instructional assignment and shall not be considered absent from school for the day the student is serving as a page.
13. Students who attend in-school suspension shall not be counted absent for those days.

### **UNEXCUSED ABSENCES**

14. Absences that are not defined above or not having an accompanying note from the parent or legal guardian, presented in the timeline required by this policy, shall be considered as unexcused absences.
15. When a student has (5) unexcused absences, his/her parents, guardians, or persons in loco parentis shall be notified that the student has missed half the allowable days for the semester. Notification shall normally be



by telephone by the end of the school day in which the fifth absence occurred or by regular mail with a return address sent no later than the school day following the fifth unexcused absence.

16. Whenever a student exceeds (10) unexcused absences in a semester, the District shall notify the prosecuting authority and the parent, guardian, or persons in loco parentis shall be subject to a civil penalty as prescribed by law

It is the Arkansas General Assembly's intention that students having excessive absences due to reasons beyond the control of the student be given assistance in obtaining credit for their courses. Therefore, when a student exceeds the number of allowable absences, the student, or his/her parent, guardian, or person in loco parentis, may petition the school or district's administration for special arrangements to address the student's unexcused absences. Granting special arrangements shall be at the discretion of the principal after investigation of the circumstances of the particular case. If special arrangements are granted, they shall be formalized into a written agreement which will include the conditions of the agreement and the consequences for failing to fulfill the agreement's requirements. The agreement shall be signed by the student, the student's parent, guardian, or person in loco parentis, and the school or district administrator or designee.

### **COMPULSORY ATTENDANCE**

Every parent, legal guardian, person having lawful control of the child, or person standing in loco parentis of any child age five (5) through seventeen (17) years on or before August 1 of that year who resides, as defined by residence requirements of the Camden Fairview District, within the District shall enroll the child and ensure the attendance of the child at a District school with the following exceptions:

1. The child is enrolled in private or parochial school.
2. The child is being home-schooled in accordance with state law.
3. The child will not be age six (6) on or before August 1 of that particular school year and the parent, guardian, or other person having custody or charge of the child elects not to have him/her attend kindergarten. A kindergarten waiver form prescribed by regulation of the Department of Education must be signed and on file with the District administrative office.
4. The child has received a high school diploma or its equivalent as determined by the State Board of Education.
5. The child is age sixteen (16) or above and is enrolled in a post-secondary vocational-technical institution, a community college, or a two-year or four-year institution of higher education.
6. The child is age sixteen (16) or seventeen (17) and has met the requirements to enroll in an adult education program as defined by A.C.A. § 6-18-201 (b).

### **What Can Happen To Parents If They Fail To Send Their Child To School?**

Section 1, Arkansas Code Annotated 6-18-201 as amended – **Compulsory Attendance Law** required that every parent, guardian, or person residing within the State of Arkansas having custody or charge of any child or children age five (5) through seventeen (17) years on August 1 of that year, both inclusive, shall enroll and send the child or children to a public, private, or Parochial school, or provide a home school for the child or children as described in § 6-15-501 et.seq.

For non-compliance the following actions will be taken, effective July 3, 1989, State Law, (Act 473) requires that parents be notified by telephone and/or regular mail when a student has accumulated the maximum number of days as required by the local district. Parents may be subject to a civil penalty if found to be in violation not to exceed \$500.00 when the student exceeds the number of allowed absences (10). The school district shall notify the prosecuting attorney. When notified, the prosecuting attorney will file an action in the appropriate court to impose the penalty set forth above and shall take whatever action necessary to collect the penalty provided therein.

Parents, please be advised that Section 2, Arkansas Code Annotated 6-18-222 has been amended to read:

#### **Penalty for excessive unexcused absences – Revocation of driving privilege.**

(a)(I) (A), the local board of each district in this state shall adopt as part of their student attendance, a policy that might be used as a basis for denial of course credit, promotion, or graduation. However, excessive absence should not be a basis for expulsion or dismissal of a student.

### **TARDIES**

The Camden Fairview School District recognizes the importance of maximizing our students' time on task. Promptness is a necessity towards this end. Instruction occurs between 8:00 a.m. and the first dismissal bell, which is 3:20 p.m. at Ivory Intermediate.

Students arriving after 8:10 a.m. have missed the necessary opening of the school day and will therefore be recorded tardy. Students leaving 10 minutes before the dismissal time in the afternoon will be recorded tardy.

After 5 tardies per semester, a parent contact will be made to express the importance of their child being at school and on time. At 8 tardies per semester, a letter will be sent home and the student will be referred to the school counselor. At 10 tardies per semester, a meeting will be requested with the parent(s) to create an attendance contract. If the student continues to be tardy at 15 tardies, CFSD will consider filing a FINS (Families In Need of Services) petition in order to address the issue. It is imperative that your child arrives at school on time each day.

When a student is tardy coming to school in the morning, he/she should report to the office to obtain a tardy slip. Tardiness shall be excused if: 1) a school bus is late; 2) a student had to report to a doctor and presents verification from the doctor's office; 3) a student was involved in an accident and presents verification from the police department, or the principal has personal knowledge of the accident; 4) there are medical reasons, which due to their nature, may cause a student to be tardy from time to time.

### **WITHDRAWAL PROCEDURES/FINES**

Students withdrawing from enrollment in Camden Fairview School District for any reason shall be required to contact the counselor or principal in the particular building. No withdrawals from enrollment in the school district will be processed for any student who is suspended from school for disciplinary reasons until (1) the investigation of the incident is complete, (2) the principal and Superintendent have made their recommendations, and (3) the Board of Education has acted on those recommendations. Student transcripts, grades, and other records will not be released by Camden Fairview School District until this withdrawal process has been completed.

Students withdrawing from school must turn in all school-owned property and pay any charges, fines, or fees owed by them to Camden Fairview School District. Students who do not turn in textbooks, library books, or technology devices and chargers at the end of the year must pay for all materials before records are released.

### **CURRICULUM**

**Literacy and Math instruction** based on the Arkansas State Standards with a focus on critical thinking, research skills, and applying knowledge to real-world situations.

**Social Studies and Science Curriculum** is based on the Arkansas K-12 Standards.

### **MAKE-UP WORK**

Make-up opportunities granted under a written special arrangements agreement pursuant to the attendance policy will normally be subject to the following rules. These rules will be considered incorporated by reference, and therefore included as terms, in every written special arrangements agreement.

1. Teachers are responsible for providing the missed assignments.
2. Make-up tests are to be rescheduled at the discretion of the teacher but must be aligned with the schedule of the missed work to be made up.
3. Students shall have one class day to make up their graded work for each class day they are absent unless otherwise specified.
4. **Students are responsible for turning in their make-up work.**

### **SUMMER SCHOOL**

K-5 students may be requested by their teacher(s) to attend summer school. Teachers use data from the school year to determine which students would benefit from the enrichment that summer school provides. Available roster openings will be distributed to students that want to attend summer school after teacher recommendations have been made.

Since the resources to address misbehavior aren't used during summer school (d-hall, ISS, OSS, corporal punishment, etc.), there is a low tolerance for misbehavior/disturbances. Any student sent to the office for

misbehavior for an Intensity I or II behavior (see pages 54-55) will be given one warning and allowed to return to class. If the same student is sent back to the office for misbehavior after the warning has been given, that student's privilege to attend summer school will be revoked for the remainder of the summer school session. Students that choose to partake in Intensity III behaviors (see page 55) could lose their privilege to attend summer school for the remainder of the session.

### **TEXTBOOKS/BOOKS**

Students will be supplied textbooks appropriate for his/her grade level. Reading books are provided at appropriate levels of achievement. Students are provided with free textbooks; however, all books are expensive and students should take care in using them. Fines will be assessed for any damaged book, lost, or stolen books. This includes pages written on, torn, and damage to the cover or spine. Students and parents will be held responsible for replacing lost/damaged books.

### **GRADING POLICIES**

Grades in Camden Fairview Elementary Schools reflect only educational objectives and will use a standards-based skills checklist for reporting grades.

- Level 4: Exceeding (Above Grade Level)
- Level 3 Proficient (On Grade Level)
- Level 2 Approaching Proficiency
- Level 1 Emerging

### **RESPONSE TO INTERVENTION, PROMOTION, AND RETENTION**

Response to intervention (RTI) is a process used by educators to help students who are struggling with a skill or lesson; every teacher will use interventions (a set of teaching procedures) with any student to help them succeed in the classroom.

1. If the ultimate goal of a learning-focused school is to ensure that every student ends each year having acquired the essential skills, knowledge, and behaviors required for success at the next grade level, then all students must have access to grade-level essential curriculum as part of their core instruction. (Tier I)
2. At the end of every unit of study, some students will need some additional time and support to master this essential grade-level curriculum. (Tier II)
3. Some students will enter each school year lacking essential foundational skills that should have been mastered in prior years—skills such as foundational reading, writing, number sense, and English language. These students will require intensive interventions in these areas to succeed. (Tier III)
4. Some students will require all three of these outcomes to learn at high levels.

Students at the elementary level are promoted or retained according to their academic progress in relation to state standards of proficiency. At-Risk packets will be filled out and conferences will be held throughout the year to talk about the possibility of retention. Parents will have the final choice whether to retain a student or not.

The Camden Fairview School District complies with federal and state regulations related to the identification, evaluation, and provision of services for students who have or are suspected to have a disability.

If you suspect that your child may have a disability that impacts his or her education, please contact the following for further information:

Pam Turner, Special Education Director for Camden Fairview School District  
870-837-8484  
[pturner@cfsd.k12.ar.us](mailto:pturner@cfsd.k12.ar.us)

Please contact your campus Assistant Principal in regards to information about Section 504 Plans.

## **PRIVACY OF STUDENT RECORDS / DIRECTORY INFORMATION**

All students' educational records are available for inspection and copying by the parents of any student who is under the age of eighteen (18). At the age of eighteen (18), the right to inspect and copy a student's records transfers to the student.

For purposes of this policy, the Camden Fairview School District does not distinguish between a custodial and non-custodial parent with respect to gaining access to a student of his/her records. The fact of a person's status as parent or guardian, alone, enables that parent or guardian to review and copy his/her child's records.

If a court order exists, which directs that a parent not have access to a student or his/her records, the parent or guardian must present a file-marked copy of such order to the building principal and the Superintendent. The school will make good-faith efforts to act in accordance with such court order, but the failure to do so does not impose legal liability upon the school. The actual responsibility for enforcement of such court orders rests with the parents or guardians, their attorneys, and the court that issued the order.

A parent or guardian does not have the right to remove any material from a student's records, but such parent or guardian may challenge the accuracy of a record. The right to challenge the accuracy of a record does not include the right to dispute a grade, which must be done only through the appropriate teacher and/or administrator, the decision of whom is final. A challenge to the accuracy of material contained in a student file must be initiated with the building principal, with an appeal available to the Superintendent or his designee. Any appeal above that level will be to an independent hearing officer and must be consistent with the purposes of the federal Family Educational Rights and Privacy Act.

Unless the parent or guardian of a student (or the student, if above the age of eighteen) objects, directory information about a student may be made available to the public, military recruiters, post-secondary educational institutions, prospective employers of those students, as well as school publications such as annual yearbooks, graduation announcements, and district and school authorized websites. "Directory information" includes, but is not limited to, a student's name, address, telephone number, electronic mail address, photograph, date and place of birth, classes in which he/she is enrolled, his/her placement on the honor roll (or the receipt of other types of honors), as well as his/her participation in school clubs and extracurricular activities, among others. If the student participates in inherently public activities, for example, basketball, football, or other interscholastic activities, the publication of such information will be beyond the control of the district. A student's name when associated with their physical address, email address, telephone number, or photograph will only be displayed on the district or school's web page after receiving the written permission of the student's parent or the student if over the age of 18.

The form for objecting to making directory information available is Appendix D in the back of the student handbook and must be completed and signed by the parent or age-eligible student and filed with the building principal's office no later than ten (10) school days after the beginning of each school year. Failure to file an objection by that time is considered a specific grant of permission.

## **DRESS CODE**

Dress and appearance should not present health and safety hazards or cause disruption of the educational process. Parents will be notified to bring alternative clothing when students do not dress appropriately. If parents can't be reached, alternative clothing can be provided. Some specific rules to keep in mind related to dress are:

1. Sunglasses, scarves, and hats may not be worn in the building. Hoodies may be worn with hoods down in the building. Shorts, skirts, leggings, and dresses must be appropriate. Skirts and shorts must not be more than a dollar bill width from the top of the knee. School administrators have the right to deem clothing articles as inappropriate and disruptive to the school learning environment. Religious/Medical exceptions may apply.
2. Leggings will be permitted, however a shirt must cover the bottom. Neither the leggings or the shirt can not be see-through.
3. Sagging pants are not permitted. SEE THE POLICY STATEMENT BELOW.
4. Undergarments should not be visible. Jeans or pants with holes and rips above the knee are not permitted. Pants with any other holes and rips must be covered with opaque material.
5. No shirts/tanks/etc. exposing skin from the shoulder blade down is permitted. Only small keyholes above shoulder blades will be allowed. No spaghetti straps or any clothing exposing the back, shoulders, or chest should be worn.

6. Shoes must be worn at all times. No open toed shoes (flip flops, slides/sandals), high heeled boots or pajama, loungewear, or house shoes are permitted. Shoes that light up are also not allowed to be worn on campus.

7. Students may not wear clothing that displays any of the following:

- \* Anything sexual or suggestive in nature
- \* Anything related to drugs or alcohol (ex. marijuana leaves or references to beer logos, snowman, backwoods )
- \* Anything promoting gangs or gang-related acts
- \* Expressions of innuendo or vulgarity
- \* Words or pictures deemed inappropriate by the administration
- \* Bare midriff or sides for either male or female
- \* Mesh clothing that shows any of the above underneath

8. Blankets of any kind are not permitted inside the building at any time. If a student is going on a school-sponsored trip and is taking a blanket, they must keep the blanket in a backpack.

POLICY STATEMENT: “Act 835 of 2011 prohibits a student from wearing any clothing that exposes underwear, buttocks, or the breast of a female.” It is the policy of the Camden Fairview School District to prohibit male and female students from wearing clothing that violates this statute. Students who violate this policy will face disciplinary consequences ranging from a minimum of a warning to a maximum of expulsion.

### **LOST AND FOUND**

Please be sure that **your child’s name** is in his/her clothing and on his/her lunch box. Such things are easily misplaced and labeling will facilitate their return. We have a Lost & Found box where you or your child may check for lost articles.

### **PHYSICAL ACTIVITY**

Elementary students will be provided with forty minutes of scheduled physical education training and instruction in physical activity in addition to recess time each week. They will play outside when the temperature is between 35° F and 100° F according to the Weather Channel Real Feel. Elementary students will go outside with his or her class for the regularly scheduled physical activity time unless you provide a doctor’s note requesting otherwise. Please encourage your child to learn and practice rules of playground safety. Make sure your child is properly dressed for the weather and has appropriate shoes for outside play. During extreme weather, times could be shortened.

### **MEDIA CENTER SERVICES**

Each campus provides an up-to-date, well-stocked library. Elementary students are scheduled to go to the Media Center during weekly library classes. They are also allowed to go at unscheduled times for research and extra book checkout. Parents are expected to pay for lost or damaged library materials. While in the Media Center, it is necessary for them to:

1. Be reasonably quiet at all times.
2. Have all materials properly checked out before removing them.
3. Return materials on time and in the same condition as when they were checked out.

### **COMPUTERS**

The purpose of the Camden Fairview School District’s technology resources, including the Internet, is to support the educational mission of the schools. Acceptable uses are activities that support teaching and learning. Access is subject to availability and is governed by the Children’s Internet Protection Act (CIPA) and the Neighborhood Children’s Internet Protection Act (NCIPA). Students will sign appendix G/interactive user agreement. Students found to be using technology resources inappropriately may be denied access to use of district technology resources.

### **FIELD TRIPS**

Teachers occasionally take their students on field trips to enhance the curriculum for special events. These trips are taken in school buses with adequate supervision. All students must ride the school-provided transportation to school-sponsored events. Prior arrangements must be made with the school office and the child’s homeroom teacher in order for the child to return from the trip in a family vehicle. Parents may sign their **own** child out but not other parents’ children. Parents are asked to sign a field trip permission form as part of registration. Walking shoes or tennis shoes are necessary for field trips. Each field trip will have a more detailed permission slip at the time of the event.

### **EXTRA-CURRICULAR ACTIVITIES**

All students are eligible to participate in extracurricular activities as long as they meet all the requirements of the Arkansas Activities Association if applicable. In order to participate in any school activity (i.e. athletics, band, dance team, etc.) or to practice for such an event, the student should attend school the entire day on the day of the activity. Exceptions may be made for a death in the family, a written statement from a doctor, or an unusual or extraordinary circumstance. In the case of the latter, permission to participate must be granted by the administration.

All of our K-5 students must be escorted by an adult to any after-school activities and all events that happen on CFSD campuses after hours (such as football games, basketball games, etc.)

Students who are placed in the In-School Suspension program may not attend or participate in extra-curricular activities until all assigned days of in-school suspension are completed. Students who are placed in Out of School Suspension will be ineligible to participate during the course of their suspension.

### **STUDENT USE OF MULTIPLE OCCUPANCY ROOM**

#### **DEFINITIONS**

"Multiple occupancy room" means an area in a District building that is designed or designated to be used by one (1) or more individuals at the same time and in which one (1) or more individuals may be in various stages of undress in the presence of other individuals, which includes, without limitation, a restroom, locker room, changing room, or shower room.

"Sex" means the physical condition of being male or female based on genetics and physiology, which may be demonstrated by the sex identified on a student's original birth certificate.

Each multiple occupancy room in a District building shall be designated as either male or female. Except as permitted by this policy, a student shall not enter a multiple occupancy room that does not correspond to the student's sex.

An individual who is unwilling or unable to use a multiple occupancy room designated for the individual's sex shall be granted a reasonable accommodation, which may include, without limitation, access to a single-occupancy restroom or changing area. A reasonable accommodation shall not include access to a restroom or changing area that is designated for use by members of the opposite sex to an individual while members of the opposite sex of the individual are present or may be present in the restroom or changing area.

The prohibitions in this policy do not apply to an individual who enters a multiple occupancy room designated for use by the opposite sex when the individual enters for any of the following reasons:

- custodial, maintenance, or inspection purposes;
- To render emergency medical assistance;
- To address an ongoing emergency, including, without limitation, a physical altercation;
- To accommodate individuals protected under the Americans with Disabilities Act; or
- To assist young children who are in need of physical assistance when using a restroom or changing facility that is located in the District.

Legal Reference: A.C.A. § 6-21-120

Date Adopted: 7/20/23

### **DELIVERIES**

Students who receive flowers, balloons, gift bags, treats, etc. will be notified and may pick them up in the office at the end of the day. Balloons, or gifts too large to fit in the student's backpack, cannot be transported on school buses. Parents will be contacted to make arrangements for pick up. Please do not include glass vases for safety concerns. Food or restaurant deliveries to students are prohibited. Parents/guardians can drop off food at the front office for students to pick up.

### **MEDIA RELEASE DISCLAIMERS**

Parents will sign a media release form if they choose for their child not to be included in media events. These events may include, but are not limited to, pictures or names being used in the newspaper, websites, social media, compact discs, radio, television, or printed media by the Camden Fairview School District.

### **SCHOOL EXPECTATIONS**

General playground and school expectations are reviewed and discussed by every teacher. The classroom expectations are posted in every classroom.

#### **Ivory CARDS**

C - Caring

A - Achieving

R - Respect

D - Discovering

S - Service

#### **CARDS Expectations**

1. Treat others the way you want to be treated.

2. Keep your hands, feet, and personal property to yourself.

3. Try your BEST everyday.

4. Think...Are you making a good choice or a bad choice?

5. Clean up after yourself.

6. Take care of YOUR school.

### **ARTICLES PROHIBITED**

Students are not allowed to bring any articles to school or on field trips that would be considered dangerous: knives, scissors (or any sharp, pointed objects), guns, weapons, etc. Students are not to bring any article that would be considered a distraction to the educational process as determined by the administration. The school/district is not responsible for lost items. Due to safety concerns, glass bottles/containers are also prohibited at school.

Students should not engage in the practice of pinning money to their shirts on their birthdays or bringing animals to campus for any reason.

Fireworks – A student shall not possess, handle or store firecrackers, smoke bombs, cherry bombs, or any other kind of firework, explosive, or incendiary device or substance on the school grounds or at any school-sponsored activity away from the school grounds.

No student shall possess or introduce onto school property, or at any school sponsored activity, any electronic communication device such as cell phones/smartwatches; provided however, that a building principal or designee may grant an exception for health or other compelling reason; and, provided further, that such a device can be possessed by a student after school hours during extracurricular activities.

### **TOBACCO POLICY**

No tobacco products of any form are allowed on school properties including E-Cigarettes, vapes, or gummies. Possession or use of tobacco, vapes, lighters, or any tobacco-related product. Complaint affidavits will be filed on offenses involving tobacco, vapes, lighters, or any tobacco-related product.

First Offense: Confiscation and 2 days of OSS and 1 day of ISS

Second Offense: Confiscation and 3 days of OSS and 2 days of ISS

### **ACCIDENTS AND ILLNESS**

The school nurse or school personnel will treat minor injuries at school. If your child becomes sick at school, you will be called to pick him/her up. In case of serious accidents, you will be called, and you may either pick up your

child or someone will meet you at your doctor's office or the hospital. **It is important that parents notify the school of a change in address, phone number, or work location.** Reminder, CFSD offers the use of the Cardinal Care Clinic to serve our students' health needs.

Please keep your child at home when you observe any of the following:

1. An acute cold
2. Swollen glands or sore throat
3. Skin rashes or sores
4. Flushed face or other signs of abnormal temperature (**children should not return to school until they have been free from fever or diarrhea without the use of medication for at least 24 hours**) \*average student temperature 98.6°F, fever 100°F or higher
5. General signs of illness such as vomiting, earache, headache, listlessness or weakness
6. Head lice: school nurse will check-in the student to make sure all eggs and nits have been removed
7. Bacterial Conjunctivitis (Pink Eye)- students may return to school after 24 hours of receiving treatment
8. **Please send a doctor's excuse or note when the child returns to school.**

#### **NOTIFICATION OF THE ASBESTOS HAZARD EMERGENCY ACT**

The Camden Fairview School District has complied with the Asbestos Hazard Emergency Response Act and is required to notify all students, parents, and employees of this inspection. A management plan is available for public inspection at the central administrative office during normal business hours.

#### **EMERGENCIES**

The elementary schools have plans in place that are practiced at regular intervals and that will be carried out in the event of a fire, tornado, active intruder, or bomb threat. These plans have been approved by the appropriate agencies. If an emergency should occur, you are urged to listen to one of the local radio stations for information and instructions. A message will be sent out on the parent notification system by the central office. **During an emergency situation, students will not be released to any person until an all-clear signal is given from the District central office or local law enforcement representatives.**

#### **SEVERE WEATHER**

When driving conditions appear hazardous due to snow, ice, or other severe weather warnings, please listen to one of the local radio stations for information regarding the dismissal or closing of school. Students will be held at school until conditions are safe for dismissal. **Please make sure that your child's school office has accurate contact information for you in case of an emergency.** The school parent notification system will be utilized to contact parents in the case of a weather emergency or early dismissal.

#### **CAFETERIA**

The Camden Fairview Food Services Department offers a fully nutritional meal. We believe that nutrition plays a vital role in student achievement. Our cafeteria menu is posted in the cafeteria, published each Friday in the Camden News, and printed in the monthly school newsletter. All students of Camden Fairview School District may eat breakfasts or lunch in the cafeteria free of charge.

Parents may eat lunch at school with their child. **Parents should not bring lunch for other students, or invite other children to join them and their child at lunch, unless that parent is a member of the invited student's contact list. Parents may be advised to sit in a designated area with their child. Teams, youth groups, and student clubs will not be allowed to bring food for the members of their organization.**

Elementary cafeterias will provide an alternative food item for any student with food allergies. A doctor's note must be on file with the school nurse.

**Students should not share food due to the possibility of food allergies and spreading illnesses.**

#### **CELEBRATE FREEDOM WEEK**

The last full week of school in September has been designated as "Celebrate Freedom Week" in the state of Arkansas. All classes shall include discussion about the meaning and importance of the Declaration of Independence and the United States Constitution, with an emphasis on the Preamble and the Bill of Rights, in the documents' historical context.



### **NATIONAL ELEMENTARY HONOR SOCIETY**

Qualified fourth and fifth graders are inducted in the spring into the National Elementary Honor Society. To be eligible, students must have no more than 5 unexcused absences or less for the school year up to the date of selection, have a S in conduct for every 9-weeks reporting period, and an academic score of 3 or above for the year.

1. The advisor compiles a list of fourth and fifth graders with an academic score of 3 or above for the year.
2. The principal will serve and choose a faculty selection committee made up of certified staff members from the building. The members of the committee remain anonymous. The advisor chairs the committee but does not vote.
3. Students who are eligible scholastically will be notified and told that for further consideration for selection to NEHS Chapter, they should complete and submit the Student Activity Information Form by the deadline given.
4. A sheet of guidelines for selection is presented to each committee member. The guidelines come from the national headquarters and suggest the areas and limits of character, leadership, service, and scholarship. A general discussion may be held on the meaning of the guidelines, but individual students are not discussed.
5. The committee votes using a ballot of the students and the guidelines. The voting is by secret balloting. The sponsor collects and tallies the vote but does not cast a vote.
6. A student must receive a majority vote in order to be inducted into the society. The committee members vote for the students rather than against.

Note: This procedure is the one recommended by the 1997 National Association Handbook and Act 980, 1991.

### **AWARDS**

Academic and citizenship awards will be given periodically.

### **GUIDANCE/COUNSELING SERVICES**

Our counseling departments offer a wide variety of services to students, teachers, and parents. Counseling for students is provided through classroom guidance classes, small group discussions, and individual counseling. The counselor consults with teachers to help plan activities and programs for individual growth or classroom management. The counselor works with parents in regard to social, emotional, and educational concerns experienced by their children. Teachers, parents, and administrators may refer individual students to the counselor. The counselor works with behavior, emotional, and family problems. All sessions with parents, teachers, and students are confidential.

### **STUDENT BEHAVIORAL ASSISTANCE PROGRAM**

The Camden Fairview School District provides mental health services for its students and their families through the Student Behavioral Assistance Program (SBAP). The Student Behavioral Assistance Program makes available programs that attempt to lessen the development or continuation of inappropriate, negative behaviors. Therapeutic assistance is available to students and for their families who have recognized a need for services or have been identified as needing intervention. Activities and programs for students and/or their families, designed to promote positive behaviors, are offered. The services of SBAP are provided at no cost to the family. Contact Tina Embry at (870) 836-9362 for further information.

### **HUMAN SERVICE PROGRAM (MENTORING)**

The Camden Fairview School District has developed a comprehensive instructional support program that encourages academic excellence and personal growth. The program, formerly known as the mentoring program, serves to promote the improvement of attitude and behavior, academic success, knowledge retention, and the successful completion of the Camden Fairview School District curriculum by all students. Our Human Service Workers are role models that attempt to guide and motivate young people to achieve success and completion of the prescribed curriculum. Human Service Workers share knowledge and experiences in life.

Students may be referred to the Human Services Workers program by teachers, administrators, or parents. Students may also refer themselves to the Human Services Workers. For more information, call Andre Toney at 836-4193.

### **ALTERNATIVE LEARNING ENVIRONMENT**

Ivory campus has an Alternative Learning Environment (ALE) class that operates as an independent classroom. Our hope is that this experience will lead the ALE student to a lifetime of success. Children must meet at least two of the following criteria to be a part of the ALE classroom:

1. At-risk behaviors
2. Disruptive behavior
3. Personal or family problems or situations
4. Academic difficulty
5. Recurring absenteeism

### **CLOSED CAMPUS**

Students are required to stay on the school grounds during the time school is in session. When it is necessary for your child to leave school early it is to be arranged through the school office. This policy is for the child's protection as well as to avoid unnecessary interruptions in the classroom. Please try to arrange doctor or dentist appointments after school hours. However, if an appointment can only be made during the school day, please stop by the office to pick up your child. The secretary will call for him/her upon arrival of the parent/guardian. It is helpful to send a note to the teacher that morning telling him/her about the appointment.

### **MEDICAL INFORMATION**

Parents or legal guardians are required to furnish **all medical information** regarding their children to the school nurse in charge of their child for the school year. HIPAA (Health Insurance Portability and Accountability Act) regulations restrict school nurses from obtaining medical information from hospitals, clinics, or physicians without written consent from parents or legal guardians. This places the responsibility of furnishing needed medical information on the parent(s) or legal guardian(s).

### **MEDICATION GUIDELINES**

1. All medications must be in the original container with the child's name on the prescription.
2. Medication to be given three (3) times daily or less should not be administered at school.
3. Parent consent forms for the dispensation of medication are available in the nurse's office. The consent form must be signed before any medication will be given at school. A signed physician's order is required for all prescription and non-prescription medications a student needs to take at school. These are available in the nurse's office. **\*HANDWRITTEN NOTES ARE NOT ACCEPTABLE.**
4. The school will supply no over-the-counter medications (i.e. cough drops). Over-the-counter medications supplied by the family can be dispensed by school personnel/nurses with a consent form from the doctor.
5. Permission for the long-term dispensation of medication must be renewed at the beginning of each school year.
6. Medication intended for self-medication such as epi-pens and inhalers shall be kept in the nurse's office. Exceptions to this practice will be considered on an individual basis.

PLEASE NOTE: Medication such as an antibiotic that is administered three times a day can be taken before the child comes to school, as soon as he/she gets home and before bedtime. Contact the nurse in your child's school if you have further questions.

**Please provide the school with written documentation each school year from your child's physician of any food allergies.** The school cafeteria will substitute alternative food items for those foods that the child is allergic to on the child's lunch tray.

### **ASTHMA INHALERS AND AUTO-INJECTABLE EPINEPHRINE**

The parent or guardian of a student who needs to carry an asthma inhaler or auto-injectable epinephrine, or both, shall provide the school with written authorization for the student to carry an asthma inhaler or auto-injectable epinephrine, or both, on his or her person for use while in school, at an on-site school-sponsored activity, or at an off-site school-sponsored activity.

The authorization shall be valid only for the duration of school year at the school that the student is attending at the time the authorization is provided. The authorization must be renewed for each school year or if the student changes

schools in order for the student to carry an asthma inhaler or auto-injectable epinephrine, or both, on his or her person.

The parent or guardian of a student who needs to carry an asthma inhaler or auto-injectable epinephrine, or both, shall provide the school with appropriate medical documentation, which shall include: evidence that the asthma inhaler or auto-injectable epinephrine, or both, have been prescribed by a health care practitioner with prescriptive privileges and evidence that the student needs to carry the asthma inhaler or auto-injectable epinephrine, or both, on his or her person due to a medical condition.

All medical documentation provided with regard to a student who carries an asthma inhaler or auto-injectable epinephrine or both, shall be kept on file at the school the student attends in a location that is readily accessible in the event of an asthma or anaphylaxis emergency. A student's asthma inhaler or auto-injectable epinephrine, or both, shall be supplied by the student's parent or guardian and shall be stored and transported in its original prescription-labeled container.

The student shall demonstrate to the health care practitioner who wrote the prescription and the school nurse, if the school nurse is available, the skill level and responsibility necessary to use and administer the asthma inhaler or auto-injectable epinephrine, or both. A student with asthma is not required by this section or any related rule or school procedure to carry the student's asthma inhaler or auto-injectable epinephrine, or both, on his or her person. If a student with asthma does not carry the student's asthma inhaler or auto-injectable epinephrine, or both, on his or her person, then the student's parent or guardian shall provide the school with appropriate medication in the event of an asthma or anaphylaxis emergency, which shall be immediately available to the student in an emergency.

A student who carries the student's asthma inhaler or auto-injectable epinephrine, or both, on his or her person may provide the school with appropriate medication in the event of an asthma or anaphylaxis emergency, which shall be immediately available to the student in an emergency.

A student is prohibited from sharing, transferring, or in any way diverting his or her own medications to any other person.

No school district, school district employee, or agent of a school district shall be liable for injury to a student caused by his or her use of a prescription inhaler or self-administration of medication.

### **HEALTH SCREENINGS**

Vision and Hearing Screenings will be performed annually for the following students:

- K, 1st, 2nd, and 4th grade students
- New Students
- Special Education Students at grade levels required or teacher requested
- Teacher referral for any grade
- Parent referral for any grade

Body Mass Index Screenings will be performed annually for the following students:

- K, 2nd, and 4th grade students

Parents or legal guardians may refuse any screening by giving their school nurse written notice before screenings begin. The students will be notified of the dates for each screening to give parents/guardians adequate time to respond.

### **WELLNESS POLICY**

The Camden Fairview School District has adopted a wellness policy that encourages the students to live healthy lifestyles. As a part of the policy, students' food consumption at school is limited to what is served as a part of a healthy and balanced meal in the school lunch program. Parties and other occasions that involve serving food are limited to nine total events each year by state law. **Foods brought for the events cannot be homemade**; instead, the foods must be commercially produced under strict health precautions. See below for designated snack day events.

It has been the tradition for many elementary students to celebrate their birthday at school by bringing in cupcakes, cookies, or other food-related treats. Our elementary buildings will continue to recognize and celebrate our students' birthdays at school, but we will no longer center the celebration around birthday treats. Of course, there is no obligation to recognize your child's birthday at school, but if you choose to recognize your child's special day, please do not send birthday treats to school. Instead, we suggest families help us recognize their child in one of the following ways:

- Send a favorite book for the student to share with the class on your child's special day.
- Come read to your child's class on their birthday;
- Donate a book to the classroom library in honor of your child's special day.
- Donate your child's favorite board or card game for indoor recesses.

If you have another idea of how to celebrate your child's birthday, please discuss them with your child's teacher. The district appreciates your cooperation and hopes you will understand the reasoning behind this decision. This procedure for celebrating students' birthdays does not extend to the classroom holiday parties, though please note there may be allergy restrictions for those events. The food/treats that are provided at these events will be determined by the buildings.

**PARENTS ARE ALLOWED TO BRING MEALS INTO THE CAFETERIA FOR THEIR CHILD ONLY.**

### **DESIGNATED SNACKDAYS**

<b>Ivory Intermediate</b>
Homecoming Day – September 29
Fall Celebration - October 31
Thanksgiving – November 17
Christmas Party – December 22 **
Valentine's – February 14 **
Spring Celebration - March 15
Test Week - TBA
Reading Celebration- TBA
End of School- May 29 **

\*\*Parents are invited to attend.

## **2023-2024 SCHOOL IMMUNIZATION MINIMUM REQUIREMENTS**

<b>VACCINE</b>	<b>KINDERGARTEN</b>	<b>1<sup>st</sup> GRADE</b>	<b>2<sup>nd</sup> GRADE-12<sup>th</sup> GRADE</b>
DTP	4 doses (1 dose must be on or after 4 <sup>th</sup> birthday)	4 doses (1 dose must be on or after 4 <sup>th</sup> birthday)	4 doses (1 dose must be on or after 4 <sup>th</sup> birthday) NOTE: Tdap-7yo and older if behind on schedule
Tdap	N/A	N/A	1 dose due at 11 years of age and older by Sept. 1. Any student turning 11 after Sept 1 <sup>st</sup> will not be required to have Tdap until next school year. ** Tdap/2Tdose iif unvaccinated**
POLIO	3 doses (1 dose must be on or after 4 <sup>th</sup> birthday)	3 doses (1 dose must be on or after 4 <sup>th</sup> birthday)	3 doses (1 dose must be on or after 4 <sup>th</sup> birthday)
HEPATITIS B	3 doses	3 doses	3 doses OR (Alternative 2 dose Recombivax Vaccine is accepted for 11-15 yrs of age = two 1.0 ml (10mcg) Separated by 4 to 6 months. Approved use only for adolescents 11-15 year age range
HEPATITIS A	1 dose on or after 1 <sup>st</sup> birthday	1 dose on or after 1 <sup>st</sup> birthday	N/A
*MMR	2 doses 1 <sup>st</sup> dose on or after 1 <sup>st</sup> birthday and at least 28 day apart	2 doses 1 <sup>st</sup> dose on or after 1 <sup>st</sup> birthday and at least 28 day apart	2 doses 1 <sup>st</sup> dose on or after 1 <sup>st</sup> birthday and at least 28 days apart
VARICELLA	2 doses Regardless of history of disease	2 doses OR Documented history of disease from licensed medical professional only	2 doses OR Documented history of disease from licensed medical professional only
MCV-4	N/A	N/A	1 or 2 doses OR 1 <sup>st</sup> dose at 7 <sup>th</sup> Grade and Booster at age 16 (as of Sept.1) if <b>NOT</b> received before 16 yo and after and after Sept 1 <sup>st</sup> = only 1 dose is required

All students age 11 years and over will be required to have one dose of **MCV4 (Meningococcal)** vaccine with a second dose administered at the age of 16. If not vaccinated prior to age 16 years, 1 dose is required for all students who are age 16 on or before September 1<sup>st</sup> of each year

## **II. Transportation of Students**

### **Student Check-Out Policy and Procedure**

**Policy.** The safety of CFSD students is the District's highest Priority. The CFSD Board adopts the following procedure for purposes of students leaving school early.

**Procedure.** All CFSD schools should adhere to the following procedure when students are checkout out of school early:

1. **In-Person Check-Outs:** When a parent or guardian (or person with the parent or guardian's permission to pick up the child) checks out a student before school is dismissed, the following procedure shall govern.
2. The person checking the student out should go to the office immediately upon arriving at school.
3. Office personnel must either confirm that they recognize the person checking out the student and know him or her to be the student's parent/guardian, or confirm the person's identity by checking their driver's license or other form of identification.
4. If the person is not the student's parent/guardian, the child's student record should also be checked in order to confirm that the person is authorized to remove the student from school.
5. If the student record does not indicate that the person is authorized to remove the student from school, the student's primary parent/guardian should be contacted for permission.
6. **Telephone Check-Outs.** When the student's parent or guardian (or person with the parent or guardian's permission to pick up the child) desires for the child to check out before school is dismissed, but the parent, guardian, or person with permission is not present, the following procedure shall govern. This portion of the procedure shall also govern in cases where an administrator determines the student needs to leave school before the end of the school day and an authorized adult is not present to pick up the student.
7. The person's identity should be confirmed as described in paragraph 3. Once the person's identity is confirmed, office personnel must also confirm that the person is authorized to check out the child, as described in paragraph 4.
8. Office personnel should then discuss with the parent how and where the student will be transported from the school, including whether the parent or another person will arrive to pick up the child or whether the child will be transported by a CFSD Parent Coordinator (see Parent Coordinator policy). If the school has pre-existing parental authority for the student to walk home after school dismissal (a "walker"), additional parent contact will still be needed (as outlined by this policy) for a walker to leave campus prior to regular dismissal time. If a parent coordinator will transport the child, the parent should provide the address to which the student is to be transported, whether an adult will be present at the destination upon the child's arrival, and if so, the identity of that adult, and any other information required under the Parent Coordinator policy.
9. If an adult will be present at the student's destination, office personnel should inform the parent over the phone that the adult present at the child's home will be asked to confirm in writing that the student arrived at the destination address.
10. **Contact with Parent/Guardian.** Whether the check-out is in person or over the telephone, if telephone verification is necessary pursuant to this policy, office personnel must initiate the phone contact with students' primary parents/guardians. It is never acceptable for the parent phone call to be made by the student or by the person attempting to check out the student. This is to ensure that the office is communicating with the parent/guardian at the phone number on file. If office personnel receive a phone call from a person purporting to be a parent or other authorized adult, office personnel must independently verify that person's identity (i.e. by caller ID, hanging up and calling the parent at the telephone number on file, etc.).
11. **Repealer.** Any CFSD policy or procedure in conflict with this policy and procedure is hereby repealed.

### **Student Transportation by Parent Coordinator and Human Service Worker**

#### **Policy and Procedure: Student Transportation by Parent Coordinators**

**Policy.** CFSD employs parent coordinators who are currently assigned to Fairview Elementary School (FES), and Ivory Intermediate School (IIS). The duties of CFSD parent coordinators (PC) include transporting sick students home when parents are unable to provide transportation. The safety of our students is Camden Fairview School District's (CFSD) highest priority. The CFSD Board adopts the following procedure for students leaving school during school hours with CFSD parent coordinators.

**Procedure.** All CFSD schools should adhere to the following procedures when students are checked out of school by CFSD parent coordinators:

1. Assignments for PC to transport students may only be approved by building principals, assistant principals,

and nurses. Parents and teachers may require student transportation by PC through the student's school office.

2. A Parent Coordinator Contact Record (PCCR) shall be completed each and every time a PC is assigned to transport a student. A copy of the PCCR is attached.
3. Transportation without Return to School. From time to time, students may need to be transported home, due to a parent/guardian's inability to provide transportation during the school day or due to a dismissal error involving the student's bus transportation. The following procedures will be used when PCs are transporting students who will not return to school that day.
  - a. Office personnel must initiate any phone contact with the student's primary parent/guardian and emergency contacts. It is never acceptable for the parent/guardian/contact phone call to be made by the student or anyone other than CFSD office personnel. This is to ensure that the office is communicating with the parent/guardian/contact at the phone number on file.
  - b. After office personnel determine that the parent/guardian is unable to provide transportation for the student, they should contact the emergency listed on the student record (if any) to pick up the student. If the parent/guardian has already indicated the emergency contacts are also unavailable, office personnel may proceed to the next step outlined below.
  - c. After office personnel determines that the parent/guardian and emergency contacts are unable to provide transportation for the student, they must receive authorization from the parent to transport the student to the student's home address on file if a parent/guardian is there, or to a specific person, address (authorized destination), and phone number if the parent/guardian will not be present when the student arrives.
  - d. If the student's parent/guardian will not be present when the student arrives at their authorized destination, office personnel must then initiate phone contact with the adult with whom the parent has authorized CFSD to leave the student (authorized person). If the office is unable to talk to the authorized person and confirm the student's authorized destination, the office must call the parent/guardian to obtain another number.
  - e. The office may also contact another emergency contact on the student's record to request the student be picked up or for authorization that CFSD transport the student under the same procedure outlined above. A building administrator must review and approve the PCCR before the school office informs the PC of the assignment, including the student's authorized destination and the authorized adult with whom they are leaving the student.
  - f. The PC signs the student(s) out and notes the departure time on the PCCR before transporting the student to the authorized destination. The PC is responsible for noting all departure and arrival times.
  - g. The PC transports the student(s) to the authorized destination. The PC must either confirm that they recognize the adult with whom they are authorized to leave the student and know him or her to be the student's parent/guardian or authorized person, or the PC must confirm the person's identity by checking their driver's license or other form of identification. The PC must note the time of arrival and have the authorized person sign the PCCR, leaving a copy with the authorized person.
  - h. The PC returns to the school with a completed PCCR, keeping their copy and giving the office a copy.
  - i. Each school may limit the number of times parent coordinators may transport a student at each school's discretion.
4. Repealer. Any CFSD policy or procedure in conflict with this policy and procedure is hereby repealed.

### **CAR RIDERS**

Students arriving by car should arrive by 7:45 a.m. to eat breakfast or before 8:10 a.m. to avoid being counted tardy. After that time, car riders should be brought to the office. Classroom instruction begins at 8:00 a.m. every day.

### **IVORY INTERMEDIATE SCHOOL CAR RIDER POLICY**

Car riders attending the Intermediate School should be dropped off in the back of the school in a timely manner, so that the child will arrive in class before the instruction bell rings at 8:00 am. If your child plans to eat breakfast at school, please ensure that you drop your child off in time to do so and get to class before the tardy bell rings (7:45 am). If your child arrives after 8:10 am, he/she will need to receive a tardy slip from an employee in the front office.

In the same manner, car riders should be picked up in the back of the school at the end of the school day. (Please proceed cautiously and exit from the opposite end.)

### **BUS RIDERS**

These policies are not intended to cover all possible circumstances but are a general guide to outline proper student behavior on school buses.

1. Only current students who are legally enrolled in Camden Fairview School District and are regularly transported to and from school for classes are permitted to ride school buses. It is not the responsibility of the school district to transport students to meetings (such as Boy Scouts or Girl Scouts), to parties, or for visits. Buses are to be used only for school activities. Any request for exception to any regulation regarding transportation must be filed in written form by the parent or guardian to the school principal.
2. Students should be at the bus stop five minutes prior to the scheduled pick up time. While waiting for the bus, students must remain in a safe place away from traffic, at least ten feet from where the bus stops. Students should wait until the bus is stopped and the door is open before moving closer to the bus. Playing on or near the highway or street is not permitted.
3. Students should respect the property rights of others while waiting for the bus. Students should not litter or make unnecessary noise nor gather under carports or porches or on lawns without permission.
4. While riding the bus, the students are under the supervision of the driver at all times. Students must obey the driver, rules, and safety regulations at all times. The driver has the authority to assign students to seats. While loading and unloading, students shall enter and leave the bus quickly and in an orderly fashion.
5. If a student must cross the highway or road to enter the bus, he/she should wait until the bus has come to a complete stop and the driver has signaled him/her to cross in front of the bus.
6. Students who must cross the road after leaving the bus in the afternoon must go to a point on the shoulder of the road ten feet in front of the bus. Students should cross the highway only after the driver has signaled for him/her to do so.
7. The driver cannot let students off the bus in town, at the store, or to get mail out of mailboxes. He/she is not permitted to make unscheduled stops, except in cases of emergency.
8. Bus stops will be arranged for the convenience of most students but will not be set up on a house-to-house basis.
9. Students are expected to conduct themselves in a manner that will not distract the attention of their driver or disturb other bus riders. Riding a school bus is a privilege and not a right. Failure to follow the bus rules could result in the temporary or permanent suspension of riding privileges. The driver has the authority to suspend a student's privilege to ride the bus temporarily for misconduct. The school district may suspend the student's privilege to ride the bus permanently for misconduct. If a student is suspended from a bus he or she will not be allowed to ride another bus in the district.
10. Students should not change seats while the bus is in motion. If someone leaves the bus and the student desires to change seats, he/she should do so while the bus is stopped.
11. Students must remain seated while on the bus and move only with the approval of the driver.
12. Students are not to tamper with any of the safety devices, such as door latches, fire extinguishers, etc., or to put their hands, arms, heads, or bodies out of the windows.
13. Students are not to deface the bus or any school property, nor write on or damage seats in any way. If this occurs, the offender will pay for damage to any bus equipment.
14. Students are not to throw paper, food, or other objects on the floor of the bus.
15. Smoking and/or eating on the bus are not allowed. Drinks are not to be carried onto the school bus.
16. Students shall not threaten, curse, or use abusive language to a school bus driver at any time.
17. Bullying is not permitted.
18. Students transported are expected to dress according to the school's dress code.
19. **No bus changes will be made by phone. Parents must send a note, fax, e-mail, or come by the school and write a note each time they need to change a child's bus placement, even if it is only for one day. Without written notification, transportation will not change.** See Pg. 33 for Transportation Change Request Contact Information.
20. Bus drivers may give students a "red slip" for severe infractions of bus and safety rules. Students who receive red slips may not ride the bus until a school administrator investigates the incident and notifies the parents of the consequence for the offense.
21. Never crawl under a school bus.



### **AFTER-SCHOOL ACTIVITIES TRANSPORTATION**

Parents must send a note to school with their child when the child is to leave school to go to a place other than their regular schedule. Example: scout meeting, choir, tutoring, birthday party, spend the night, ride a different bus, etc.

### **TRANSPORTATION CHANGE REQUEST CONTACT INFORMATION**

<b>IVORY INTERMEDIATE</b>
Fax (870) 836-8581 Cindy Bever, Principal cbever@cfsd.k12.ar.us Donna Khan, Assistant Principal <a href="mailto:dkhan@cfsd.k12.ar.us">dkhan@cfsd.k12.ar.us</a> Athenia Dodds, Dean of Students adodds@cfsd.k12.ar.us Maegan Dorflinger, Secretary mdorflinger@cfsd.k12.ar.us

### **III. TITLE I PARENTAL INVOLVEMENT INFORMATION**

Fairview Elementary and Ivory Intermediate receive federal funds for Title I, Part A programs. Throughout the school year, we will be providing you with important information about this law as it relates to your child's education. This letter lets you know about your right to request information regarding the professional qualifications of the classroom staff working with your child. Our district or school will be able to provide you with the following information regarding the qualifications of your child's teacher(s):

1. Whether the teacher meets the state qualifications and licensing criteria for the grades and subjects he or she teaches.
2. Whether the teacher is teaching under emergency or provisional status because of special circumstances.
3. Whether the teacher has any advanced degrees and the field of discipline of the teacher's certification or degree.

If at any time a teacher(s) that is not highly qualified has taught your student for four (4) or more consecutive weeks, then the school will notify you.

You also have the right to request information regarding the qualifications of the paraprofessional(s) assisting your child's teacher(s). If your child is receiving Title I, Part A services from a paraprofessional; our district or school will be able to provide you with the following information:

1. Whether the paraprofessional has completed at least two years of study at an institution of higher education.
2. Whether the paraprofessional has completed an associate degree (or higher).
3. Whether the paraprofessional has met a rigorous standard of quality through our state's certification procedure for determining the quality of paraprofessional staff.
4. Whether the paraprofessional has: (a) the knowledge of and ability to assist in instructing reading, writing and mathematics or (b) the knowledge of and the ability to assist in learning activities, such as homework, reading readiness, writing, mathematics and other support as appropriate.

To request this information, please contact your child's school by phone or email at:

Ivory Intermediate                      870-836-6876                      cbever@cfsd.k12.ar.us

Should you have any other questions regarding your child's education, please do not hesitate to contact us at 870-836-4193.

## **PARENT & FAMILY ENGAGEMENT PLANS & RESPONSIBILITIES**

The Camden Fairview School District has complied with Section 1, Arkansas Code Annotated 6-15-1704 (a) as amended – Parental Involvement Plans for Public Schools.

A copy of the complete elementary parental involvement plan is available at [cfsd.k12.ar.us](http://cfsd.k12.ar.us). Parents are required to acknowledge receipt of the plan summary (Appendix E). The needed documentation is included in your registration information.

### **Camden-Fairview K-5 Parental Involvement Plan 2023-2024**

Six standards are included in the Parental Involvement Plan: Communication, Parenting, Student Learning, Volunteering, School Decision Making and Advocacy, and Collaborating with the Community. The stakeholders responsible in each area include: school, parents & family, teachers, and students.

*Mission: To increase student achievement by building a partnership and knowledge base with parents about what is expected for learning.*

The Parental Involvement Team consists of administrators, instructional coaches, parent involvement coordinator, teachers, counselors, community stakeholders, and students. The goal of this team is to develop a system that best supports our students toward educational and personal growth.

**Camden Fairview Elementary Schools** have developed a school-parent-compact. This compact outlines how parents, school staff and students share the responsibility for improving student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the state's high academic standards. The compact will be reviewed annually.

Items in the compact include:

- a. **The Parent-Guardian Agreement** – this agreement gives a summary of how parents and guardians can best support their student.
- b. **The Student Agreement** – this agreement gives a summary of how the student can best succeed.
- c. **The Teacher Agreement** – this agreement gives a summary of how the teacher can best engage the child and motivate him/her toward success
- d. **The Principal Agreement** – this agreement states that the principal is dedicated to all parties involved for the growth of the student.
- e. **Frequent reports on progress**
- f. **Opportunities to volunteer**
- g. **Reasonable access to staff**
- h. **Opportunities to observe classroom activities**

*A copy of the school-parent compact is included in each registration packet.*

### **Standard I: Communication with Parents**

- a. Prepare age appropriate family informational packets
- b. Conduct two Parent/Teacher Conferences per year
- c. Hold at least two curriculum family nights per year
- d. Send weekly and monthly informational items regarding student performance
- e. Provide clear information concerning expectations and offerings
- f. Provide feedback on student performance via report cards, progress reports
- g. Disseminate information on school policies and procedures and include parents on decision making process
- h. School's process for resolving parental concerns as outlined in the handbook
- i. Encourage immediate parent/teacher/administrator contact when concern arises
- j. Provide opportunities for teachers and parents to communicate positively
- k. In the 2018-19 school year, and every fourth year thereafter, all educators shall obtain two hours of parent involvement focusing on parent involvement strategies. Administrators will receive leadership in setting goals and expectations and creating a climate to promote active parent participation.

**Standard II: Parenting**

- a. Purchase parenting books, magazines, and other informative training material concerning responsible parenting available for check out.
- b. Create a parent center
- c. Parent Facilitator
- d. Newspaper article honoring all parents who attended both parent teacher conferences
- e. Participate in other activities in the community that encourage and support responsible parental involvement

**Standard III: Student Learning**

- a. Host an Open House and other parent meetings informing parents of curriculum, programs, and assessments requirements related to the school
- b. Conduct Family Night informing parents on how to best help students learn
- c. Involve parents in setting goals for students
- d. Work with PTO to provide different opportunities for the students' teachers

**Standard IV: Volunteering**

- a. Have welcoming school policies and procedures for visiting the school
- b. Survey parents to ensure they are volunteering in areas that interest them
- c. Include opportunities to volunteer from home
- d. Provide a volunteer resource book in the Parent Coordinator's room regarding parents' interests and times of availability
- e. Enable the formation of a Parent-Teacher Organization (PTO) and provide support as necessary
- f. Provide training at least annually for volunteers

**Standard V: School Decision Making & Advocacy**

- g. Publish school's process for working through parent concerns in handbook:
  - a. how to define the problem
  - b. whom to approach first
  - c. how to develop solutions
- h. Engage in other activities that encourage parents to participate
- i. Provide understandable, accessible, and well-publicized processes for influencing decisions, voicing concerns, and resolving problems
- j. Support the PTO
- k. Include parents on advisory committees directly relating to their students
- l. Provide data, policies, and practices to parents on a regular basis
- m. Treat parents' concerns with respect and demonstrate genuine interest in developing solutions
- n. Provide opportunities for staff and parents to collaborate and make shared decisions
- o. Coordinate and integrate parent involvement programs with other activities: (i.e. Head Start, Home Instruction Programs, etc.)

**Standard VI: Collaborating with the Community**

- a. Create alumni advisory commission to provide advice and guidance for school improvement
- b. Engage in other activities that the school determines will use community resources to strengthen school programs, family practices, and student learning
- c. Community Stakeholders will be invited to collaborate and be involved in the education of students. Such programs and activities include, but are not limited to:
  - Lockheed Martin
  - Arkansas Game and Fish
  - Local Fire and Police
  - UPS
  - Junior Auxiliary
  - Arkansas Forestry Commission
  - Community Health Agencies: South Arkansas Regional Health Center, South Arkansas Youth Services Outpatient Clinic, Day Spring, and Department of Human Services

- Aerojet Rocketdyne

### **Federal Program Requirements**

- Jointly develop with parents the Parent & Family Engagement Plan/Policy in a language that parents can understand
- Involve parents in the planning, review, improvement, and evaluation of the Parental Involvement Plan and Title I programs
- Inform parents of rights to be involved in programs
- Joint development of school wide plan
- Annual Title I Meeting
- Requirements of Title I program
- Inform parents of Parental Information Center and Resource Centers (PIRC) link on website
- Changes to the Parent & Family Engagement Plan/Policy or School wide plan if parents find it unsatisfactory

### **ROLE OF PARENTS**

You, the parent, are the first and most important teacher your child will ever have. It is our hope that each parent will be actively involved in the education of his or her child. You can help in many ways including:

- Being supportive of the teacher(s)
- Setting aside a time to listen to your child read frequently
- Looking over your child's work and seeing that he/she completes assigned homework
- Attending parent-teacher conferences
- Seeing that your child comes to school each morning well rested, clean, with any assigned work, and with a positive attitude

Remember that your child will recognize the importance of education only if you demonstrate that you consider his/her education of utmost importance. A copy of the Student/Teacher/Parent Contract, which you signed, is included in Appendix B in the back of this book.

### **VISITS TO SCHOOL**

Visitors are always welcome at Camden Fairview elementary schools. However, ALL visitors are required to register in the office before proceeding to other areas of the campus. The office staff will issue you a visitor's badge at this time. We will be glad to help you so as not to interrupt the classroom instruction. If it is necessary for you to go to your child's classroom, a pass is required. We particularly encourage parents/guardians to occasionally have lunch with their children at school. Parents/guardians that wish to eat outside of the cafeteria (i.e. picnic tables at Ivory) **may only do so with their child**, or a child that they've been recorded to be a member of his/her contact list.

### **VOLUNTEERS**

Volunteers are always welcome and needed to help in the schools in many different ways. Working in the office, health room, library, helping individual teachers, and tutoring students are only a few of the ways you can help. See your principal or parent coordinator to volunteer your time at your child's school. A completed Volunteer Information Form will assist your child's school in matching volunteers to needed areas (See Appendix L).

### **CONTACT BY NON-CUSTODIAL PARENT**

- Each child is equally accessible to each of the child's parents. Court-appointed guardians or persons otherwise acting in *loco parentis* to the child will be treated as custodial parents for purposes of this policy. Both parents must be identified to the school on enrollment forms at the beginning of each school year.
- If there is any question concerning legal custody of the student, the custodial parent or person(s) acting in *loco parentis* shall present file-marked court documentation to the building principal or his/her designee establishing custody of the student. It shall be the responsibility of the student's custodian to make any court-ordered "no contact" or other restrictions regarding the non-custodial parent(s) known to the principal by presenting a copy of a file-marked court order.
- The building principal may allow non-custodial parents to have access to the child during school hours if both parents are listed on enrollment forms and no court-ordered "no contact" or other visitation restrictions

have been presented to the building principal or his/her designee. Any written objection by the custodial parent to the non-custodial parent's access during school hours will be honored by the building principal.

4. Unless prior arrangements have been made with the school's principal, Arkansas law provides that the transfer of a child between his/her custodial parent and non-custodial parent, when both parents are present, shall not take place on the school's property on normal school days during normal hours of school.

#### **SUSPECTED CHILD ABUSE OR NEGLECT**

The duty to report suspected child abuse or maltreatment is a direct and personal duty for statutory mandatory reporters and cannot be assigned or delegated to another person. There is no duty to investigate, confirm, or substantiate statements a student may have made which form the basis of the reasonable cause to believe that the student may have been abused or subjected to maltreatment by another person; however, a person with a duty to report may find it helpful to make a limited inquiry to assist in the formation of a belief that child abuse, maltreatment, or neglect has occurred, or to rule out such a belief. Employees and volunteers who call the Child Abuse Hotline in good faith are immune from civil liability and criminal prosecution.

By law, no school district or school district employee may prohibit or restrict an employee or volunteer **who is a mandatory reporter** from directly reporting suspected child abuse or maltreatment. No school district or school district employee may require that any person notify or seek permission from any person before making a report to the Child Abuse Hotline. 1-800-482-5964

#### **CONTACT BY LAW ENFORCEMENT, SOCIAL SERVICES, OR BY COURT ORDER**

State Law requires that Department of Human Services employees, local law enforcement, or agents of the Crimes Against Children Division of the Department of Arkansas State Police, may interview students with a court order for the purpose of investigating suspected child abuse. In instances where the interviewers deem it necessary, they may exercise a "72-hour hold" without first obtaining a court order. Other questioning of students by non-school personnel shall be granted only with a court order directing such questioning, with permission of the parents of a student (or the student if above eighteen years of age), or in response to a subpoena or arrest warrant.

If the District makes a report to any law enforcement agency concerning student misconduct or if access to a student is granted to a law enforcement agency due to a court order, the principal or the principal's designee shall make a good faith effort to contact the student's parent and or/legal guardian, or other person having lawful control by court order, or person acting in loco parentis identified on student enrollment forms.

In instances other than those related to cases of suspected child abuse, principals must release a student to either a police officer who presents a subpoena for the student, or a warrant for arrest, or to an agent of state social services or an agent of a court with jurisdiction over a child with a court order signed by a judge. Upon release of the student, the principal or designee shall give the student's parent, legal guardian, or other person having lawful control by court order, or person acting in loco parentis notice that the student has been taken into custody by law enforcement personnel or a state's social services agency. If the principal or designee is unable to reach the parent, he or she shall make a reasonable, good faith effort to get a message to the parent to call the principal or designee and leave both a day and an after-hours telephone number.

#### **CHANGE OF PARENT/GUARDIAN ADDRESS OR HOME/WORK PHONE NUMBER**

If you change your address, phone number, or work location, please notify the school by note, e-mail, or fax. **If an accident should happen while your child is in school, we need to be sure a parent or guardian can be reached without delay.** A minimum of three numbers will be needed to reach someone in case of an emergency. **Contact numbers will also be used by the Parent Notification System to broadcast emergency information, announcements, early dismissal times, etc.**

#### **REPORTS TO PARENTS**

Reports are made to parents throughout the year by mid nine-weeks reports, quarterly report cards, or parent-teacher conferences. At the end of each nine-week period, a report card will be sent home to the parent/guardian. During the fifth week of the nine weeks, progress reports will be picked up at parent/teacher conferences or sent home to the parent/guardian of all students.

### **PARENT-TEACHER CONFERENCES AND COMMUNICATION**

The district recognizes the importance of communication between teachers and parents, guardians, or other adults standing in the position of a parent to a particular student. To help promote positive communication, parent/teacher conferences shall be held once each semester. Parent-teacher conferences are encouraged and may be requested by parents or other responsible adults when they feel the need to discuss their child's progress with his/her teacher. Parents may schedule conferences any time during the year by contacting the office. Whenever possible, such conferences should be scheduled in advance. It is helpful to call the school to find out the teacher's conference time. All parent/teacher conferences shall be scheduled at a time and place to best accommodate those participating in the conference. Each teacher shall document the **participation or non-participation** of the parent or other responsible adult for each scheduled conference.

Teachers are **required to communicate** during the school year with the parent or other responsible adult of each student to discuss student academic progress. More frequent communication is required with the parent or other responsible adult for students who are performing below grade level. Teachers also use Communication Folders to communicate with parents on a more frequent basis. **These are sent home weekly.**

If a student is to be retained at any grade level, a personal conference will be held with the parent, the teacher, the counselor, and the principal or his/her designee and the reasons for retention shall be communicated.

### **PARENT TEACHER ORGANIZATION**

Each elementary building has an active Parent Teacher Organization (PTO) dedicated to helping meet the educational needs of our students. Parents are encouraged to join the PTO. Meetings are held several times throughout the year.

The purposes of the PTO are:

1. To encourage a closer relationship between the home and the school, providing an opportunity for families and teachers to work cooperatively towards educating the whole child.
2. To raise and allocate funds to supplement materials, supplies, and equipment as deemed necessary by the PTO Executive Board for the benefit of all students.

For More information on School Improvement:

### **ARKANSAS COMPREHENSIVE SCHOOL IMPROVEMENT PLAN** **LOG-IN INFORMATION**

Go to: [Indistar.org](http://Indistar.org)

District-login-guestDAR369	password-guestDAR369
CFHS-login-guestSAR2227	password-guestSAR2227
CFMS-login-guestAR602	password-guestAR602
IIS-login-guestSAR2228	password-guestSAR2228
FES-login-guestSAR1522	password-guestSAR1522

#### **IV. CAMDEN FAIRVIEW SCHOOL DISTRICT STUDENT DISCIPLINE POLICIES**

##### **I. INTRODUCTION**

The Constitution of the United States, through the Bill of Rights and subsequent amendments, gives all persons' certain rights, and the United States Supreme Court has declared that students do not shed those constitutional rights by walking through the school door. Students are protected by the Constitution and that responsibility for protection applies to Boards of Education as it does to other individuals and agencies. The state legislature gives school boards rule-making authority regarding student behavior, but such authority is balanced by the Constitution and the courts.

Student responsibilities, on the other hand, should also be as clearly spelled out as possible. While an individual does have a right to pursue his or her own self-fulfillment, those rights must be balanced where they impinge upon the rights of others. Here are examples of selected student rights.

Students have the right to:

- a. Pursue, through study and self-application, a quality education at public expense and to attain personal goals through participation in the entire school program.
- b. Participate in school activities without being subject to unlawful discrimination on any basis. Where access to participation in programs or activities is on a competitive basis, each student has the right to compete on an equal basis.
- c. Practice freedom of speech, freedom of expression of ideas, and freedom of the press.
- d. Express views or protest symbolically so long as the manner of expression does not interfere with the orderly operation of the school or the rights of others.
- e. Participate in patriotic exercises or refrain from participating.
- f. Be secure in their persons, papers, and effects against unreasonable searches and seizures; have privacy in regard to their personal possessions, unless there is reasonable suspicion that the student is concealing prohibited materials.
- g. Determine their own dress, except where such dress is unsafe, unclean, or is contrary to the school's dress code, or is so distracting as to clearly interfere with the learning and teaching process.

##### **II. PARTICULAR PROVISIONS**

###### **A. DISTRIBUTION OF LITERATURE AND PETITIONS**

1. Students shall have the right to distribute and possess petitions and literature including, but not limited to, newspapers, magazines, leaflets, and pamphlets, except that the district may prohibit a specific issue of a specific publication if there is substantial, factual basis to believe its possession or distribution will cause or is causing substantial disruption of school activities. All petitions and literature shall be cleared through the building principal before distribution. The time(s) and place(s) of distribution of all literature and/or petitions that have been cleared shall be approved by the building principal.
2. All literature and/or petitions shall be free of obscenities, false or misleading statements, and personal attacks, and shall be within the bounds of reasonable conduct. Students signing authorized petitions shall be free from recrimination or retribution from members of the staff and administration.

###### **B. SCHOOL NEWSPAPER AND UNOFFICIAL PUBLICATIONS**

1. Students may establish and maintain a student or school newspaper, if this publication is to report school news.
2. Students have the right to editorialize.
3. Students must refrain from printing anything that might contain obscene language, false or misleading statements, or vindictive and/or malicious statements, or which might otherwise disrupt the educational process.

###### **C. SCHOOL ORGANIZATIONS**

1. Camden Fairview School District does not prohibit student organizations at the elementary or secondary level.

2. Students have the right to join an existing club and should not be restricted from membership on the basis of race, national origin, or other arbitrary criteria.
3. Students may, however, be restricted to membership on the basis of their sex, but only if the organization is entitled to Title IX exemption under the Bayh Amendment. This amendment gives exemption to organizations that are:
  - a. Voluntary youth service organization;
  - b. Tax exempt under Section 501 (a) of the 1954 Internal Revenue Code (religious and charitable organization);
  - c. Single sex by tradition; or
  - d. Principally composed of members under the age of 19.
4. School fraternities and secret societies are banned in Arkansas public schools. (Chapter 20 of The School Laws of Arkansas, Act 171, 1929).
5. A new club or organization may be formed if it is in compliance with sections 2 and 3 above, there is sufficient student interest, a faculty member in the building agrees to serve as club or organization sponsor, and the Board of Education gives approval.
6. Any such approved club or organization shall be subject to reasonable rules and regulations promulgated from time to time by the Board of Education. The approval for any club or organization, and its continued existence, can be terminated by the Board of Education for violation of rules and regulations.

#### **A. POSSESSION/USE OF CELLULAR PHONES AND/OR OTHER ELECTRONIC COMMUNICATION DEVICES**

Misuse of electronic devices includes, but is not limited to:

1. Using electronic devices **during class time** in any manner;
2. Permitting any audible sound to come from the device
3. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, or wrongfully obtaining test copies or scores;
4. Using the device to take photographs in locker rooms or restrooms;
5. Creating, sending, sharing, viewing, receiving, or possessing an indecent visual depiction of oneself or another person.

**Elementary school students (K-5) are NOT allowed to bring cell phones or electronic devices to school.**

#### **Discipline Procedures:**

**1st Offense:** Confiscation of the device. Parent/Guardian must come and pick up the cell phone/device.

Electronic devices, including but not limited to communication devices and/or electronic devices with photographic capabilities, confiscated during state mandated tests and assessments will not be returned until the end of the school year. (A.C.A. 6-18-502)

**The school will not be responsible for loss, damage, or theft of any electronic device brought to school or on district property.**

#### **B. SEARCH AND SEIZURE**

Camden Fairview School District must create and maintain a climate in the schools that assures the safety and welfare of all students.

##### **1. Locker Search**

The district policy on the search of student lockers will be as follows:

- a. A search will be conducted if there is reasonable suspicion to believe that a controlled substance, weapon, other contraband, or evidence of criminal activity or violation of school disciplinary rules and regulations is present.
- b. Students are hereby informed that school authorities have equal access to lockers, desks and other similar areas.
- c. Students will be informed of conditions governing the use of school lockers, desks, and other similar areas.



- d. A blanket search of lockers will not be conducted except in unusual circumstances, such as in the case of a bomb threat, etc.
- e. Locker searches as permitted herein will normally be in the presence of the student whose locker is being searched. However, if the student is absent from school or otherwise unavailable, the school reserves the right to conduct the search in the absence of the student.

## **2. Personal Search**

A search of a student's person should be limited to a situation in which the administration has reasonable suspicion that the student is concealing some item specified under 1(a) above dealing with the locker searches. Metal detection devices will be used by the administration to prevent and discover violations of these rules in regard to weapons. The response of a metal detection device, or the refusal of a student to submit to an examination, will constitute reasonable suspicion of concealment.

Such items as specified in 1 (a) above, and other items which may be used to substantially disrupt the educational process, will be removed from the student's possession, seized and may be reported and transmitted to the proper authorities.

- a. An adult witness of the same sex as the student will be present when a personal search is conducted.
- b. Students will be asked for their consent prior to a personal search. A search warrant should be obtained if a student objects to a personal search unless there is reasonable suspicion that a dangerous weapon (such as a gun or knife) or contraband material is being concealed. In that event, an immediate search of a student's person can be done by a school official of the same sex and with an adult witness present.

## **3. Automobiles**

Searches of automobiles in or near the school grounds will be permitted for the same items and under the same circumstances as specified herein for student locker searches.

## **4. Sniff Dogs**

The school district reserves the right to use "sniff dogs." If the dogs are used, the school district will adhere to all laws concerning their use. Each student will be afforded his or her Constitutional rights.

## **5. Constructive Possession**

Students are hereby notified that the presence of anything which would violate any rules or regulations if in the personal possession of a student can also be deemed a violation if found in a student's automobile, locker, desk or other area primarily under the student's control.

# **III. STUDENT CONDUCT NOT PERMITTED**

All pupils are expected to conduct themselves at all times in a manner that will contribute to the best interest of the school system and not infringe on the rights of others. The following activities are considered improper conduct and will subject the pupil to disciplinary action including, but not limited to, suspension or expulsion from school. A violation of the rule will occur whether the conduct takes place on the school grounds at any time, off the school grounds at a school activity, function, or event, or in route to or from school. In this regard, students and parents should be on notice that the school expressly reserves the right to punish conduct occurring off the school grounds whenever that conduct is likely to have a disruptive impact on the educational process. Students and parents are expressly warned that criminal activity and conduct by students away from school property and school activities will be subject to punishment hereunder, including suspension, alternative school, and expulsion, outside and independent of the criminal justice system, whenever the criminal conduct is likely to have a disruptive impact on the educational process. Such discipline does not require a prior finding of guilt by the criminal justice system and can be based instead on a prior school administration determination with due process of law by a preponderance of the evidence that the student engaged in the conduct charged. The school district determination can be based on law enforcement investigation files, affidavits, statements, and other matters, after the student is afforded an opportunity to take issue with the accuracy of such matters consistent with due process of law.

### **1. General Behavior:**

Students have the responsibility to:

- a. Attend classes daily, be on time to all classes and obey school rules.
- b. Foster good human relations within the school by practicing courtesy and tolerance in their dealings with each other and members of the school staff, and to respect the dignity and worth of other individuals.
- c. Refrain from libel, slanderous remarks, and obscenity in verbal and written expression.
- d. Develop tolerance of the viewpoint and opinions of others; recognize the right of other individuals to form different points of view; and dissent in an orderly and respectful manner.
- e. Respect the rights of classmates who do or do not wish to participate.
- f. Respect the rights, property, and privacy of other students and school personnel; carry only those materials that are acceptable under the law and that are not hazardous to any person or property; and accept the consequences for the articles stored in their lockers and other areas primarily under student control.
- g. Observe the basic standards of cleanliness, modesty and good grooming and wear clothing which contributes to their own health and safety, as well as that of others.

### **2. Disregard of Direction or Commands:**

A student shall comply with reasonable directions or commands of teachers, student teachers, substitute teachers, teacher aides, principals, administrative personnel, superintendents, school bus drivers, school security officers or other authorized school persons.

Students will be considered insubordinate when they refuse to obey any rule or regulation of the school or school district or the reasonable instructions of school district personnel.

### **3. Disruption and Interference with School:**

No pupil shall:

- a. Occupy any school building or property with intent to deprive others of its use or where the effect thereof is to deprive others of its use.
- b. Block the doorway or corridor of any school building or property so as to deprive others of access thereto.
- c. Prevent or attempt to prevent the convening or continued functioning of any school class, activity, or lawful meeting or assembly on the school campus.
- d. Prevent students from attending a class or school activity.
- e. Block normal pedestrian or vehicular traffic on the school campus or adjacent grounds unless under the direction of a school administrator.
- f. Make noise or act in any other manner so as to interfere seriously with the teacher's ability to conduct the class or any other school activity.
- g. In any other manner by the use of noise, coercion, threat, intimidation, fear, passive resistance, or any other conduct intentionally cause the disruption of any lawful process or function of the school or engage in any such conduct the natural and probable consequence of which is to cause the disruption or obstruction of any such lawful process or function.
- h. Fail to identify oneself on request of any teacher, principal, superintendent, school bus driver, school security officer or other school personnel.
- i. Encourage, aid, or abet another student in the violation of any rule or school board policy.

### **4. Immorality:**

A student shall abstain from indecent and immoral acts, gestures, and language.

### **5. Gambling:**

A student shall not participate in any activity which may be termed gambling or wagering where the stakes are money or any other object or objects of value.

### **6. Physical Force / Fighting:**

- a. Any unconsented touching or application of physical force by a student to another person, or threatening to do so, is a violation of these rules.
- b. No student shall intentionally or carelessly engage in any conduct which creates the risk of injury to

another person.

- c. The striking or hitting of another person by a student is a violation of these rules. Fighting is a serious disciplinary offense and will not be tolerated. **Suspension and/or expulsion can result for a student identified as the aggressor in a fight, as a repeat offender, or where serious physical injury results to another person.**

A student has the right to defend him/herself without being suspended, provided the student is the target of a physical attack that he/she did not provoke and provided that the student used every means possible to avoid a conflict. The principal or their designee shall make the final determination on the claim of defense based on the evidence available and if it falls within the scope of the CFSD Student Handbook.

**7. The Possession of any Firearm or Other Weapon Prohibited on School Property:**

- a. A student shall not possess, handle or transmit a knife, razor, ice pick, explosive or incendiary device, firearm, air gun, or any other object capable of being used as a weapon.
- b. A student shall not use any object as a weapon.
- c. Students are required to report the presence of a dangerous weapon on the school grounds or at a school sponsored event to a teacher or other appropriate person. The failure to do so is a violation of these rules.
- d. A student shall not possess, handle, or store contraband materials on school property or at school sponsored events. Contraband is defined as anything the mere possession of which is a violation of the law or of these rules.

**8. Possession of Alcoholic Beverages or Drugs by Students on School Property or at School Sponsored Events:**

- a. A student shall not illegally possess, sell, use, transmit, or be illegally under the influence of any controlled substance, as defined in Act 590 of 1971 of the State of Arkansas, as amended, or any alcoholic beverage of any kind. Controlled substances include hallucinogens, amphetamines, barbiturates, and marijuana. However, this rule applies to all substances controlled by Act 590, and the burden is on the student to accurately identify any substance in his/her possession.

**9. Damage or Destruction of School Property and of Other Persons:**

- a. A student shall not cause or attempt to cause damage to property belonging to the school or to another person.
- b. The school district may attempt to recover damages from the student destroying school property, or from the parents of that student.
- c. Arkansas law provides that parents of any minor student under the age of 18 and living with his/her parents may be liable for damages caused by said minor in an amount not in excess of \$2,000.00.

**10. Theft:** A student shall not steal or attempt to steal property belonging to the school or to another person.

- a. Students shall make restitution of any property stolen by them and shall be subject to other disciplinary measures.

**11. Student to Student Sexual Harassment:**

Sexual harassment consisting of using immoral words and unconsented touching of another student will continue to be violations of the disciplinary rules, as they have always been. Such conduct will also violate the rule against student to student sexual harassment. Simply speaking, there are two kinds of sexual harassment, direct and indirect. Direct sexual harassment is making physical or verbal advances of a sexual nature to another person when such advances are not invited, welcomed, or agreed to by the other person. Such conduct is a violation of the disciplinary policies. Indirect sexual harassment occurs when a person talks or acts in any way related to sex that creates an unpleasant or hostile environment for other persons present. Such conduct is also a violation of the disciplinary policies. In other words, whenever a student touches another student, or talks about touching another student, in a sexual context and the contact or verbal comments are unwelcome, the student can be guilty of sexual harassment. When a student acts or talks with general sexual overtones in the presence of other students in a way that makes it unpleasant or hostile for those present, regardless of the motives of the actor or speaker, that student can also be guilty of sexual harassment. Sexual harassment by students is a serious violation of the disciplinary policies. The punishment for sexual harassment can consist of the full range of available punishments, depending upon the gravity

of the offense, and including suspension, alternative school, and expulsion for aggravated harassment or repeat offenders. Any student who believes that he or she has been sexually harassed, or any parent or guardian who believes his/her child has been sexually harassed, should immediately report that belief to a teacher or administrator.

#### **12. Behavior Not Specifically Covered Above:**

The school district reserves the right to punish behavior which is not conducive to good order and discipline in the schools, even though such behavior is not specified in the preceding written rules.

In addition to rules of behavior herein specified, it is expressly recognized that building principals, with the advance approval of the Superintendent, can from time to time promulgate and publish reasonable rules of behavior and conduct on particular school grounds and punish violations thereof, subject to the general considerations and specifications appearing in these written policies. Such rules will not be added to these policies. However, such rules will be in writing, will be posted or otherwise communicated to students generally, and will be available in the principal's office for inspection. Students will be held responsible to have knowledge of the content of these written policies and any other rules which properly originate from the building principal.

#### **13. School Transportation:**

For purposes of these rules, school buses and other district owned transportation are considered school property, so that any student conduct restricted when it occurs in school buildings or grounds is also restricted when it occurs on a bus or other transportation conveyance. Specific behavior and other rules for school buses will, from time to time, be adopted by the administration.

### **IV. RESPONSE BY ADMINISTRATION**

#### **A. Student Disciplinary Review Committee**

Thereby authorized and created a Student Disciplinary Review Committee (DRC) consisting of Camden Fairview School District's licensed psychological examiner, who shall be chairman, and two members of the administration or faculty designated by the Superintendent. Anytime a principal recommends long-term suspension or expulsion of a student to the Superintendent, the case shall automatically be referred to the DRC. The DRC is a representative of the Superintendent.

Any principal recommending long-term suspension or expulsion of a student shall notify the counselor as soon as practical. The counselor is designated as the advisor for the student and parents at all stages of the disciplinary process. The counselor's role is merely advisory to the student and parents and is in addition to the student's right to be represented by an attorney or lay representative of their choosing.

The DRC is directed to make recommendations in serious disciplinary cases. The DRC shall adopt a policy statement to be adhered to generally. However, it is understood that the DRC has full discretion to modify its policy from time to time both generally and in individual cases to meet the needs of a particular case. The recommendations of the DRC to the Superintendent and to the Board of Education shall be advisory only and in no way are binding on any principal, the Superintendent, or the Board of Education.

#### **B. Punishment**

The school district has decided against specifying the mandatory punishment for violation of certain rules as being too inflexible. Instead these policies will state the general considerations to be applied by those teachers and administrators in direct charge of the disciplinary system. However, due process and fairness to the students will always be a consideration. There will be no application of discipline that is unreasonable, arbitrary, capricious, or discriminatory.

The severity of punishment for a particular violation will be determined by the school district after taking into consideration the seriousness of the offense, the frequency of that particular violation or other violations by the student, the general facts and circumstances surrounding the event, as well as other relevant facts and circumstances, including those to show mitigation or provocation. Generally, the school district will endeavor to apply principles of progressive discipline together with a philosophy of "making the punishment fit the crime." That is, serious violations will be punished more severely than less serious violations and subsequent violations by the same student will be punished with increasing severity. It is possible that repeated violations of a rule by different students could create a problem that would lead to increased punishment for future violations of that particular rule. Examples of

serious violations include, but are not limited to, striking a teacher or other person in authority, threatening deadly violence to another person, threatening serious damage to property, fighting, possession of a weapon or controlled substance, and theft of property. Examples of less serious violations would include, but not be limited to, inattentiveness in class, violation of a building rule on time of arrival at school or entry in the building, tardiness to school or entry in the building, and tardiness to school or class. However, students are expressly warned that any violation of these rules or a building's rules is considered serious. If the violation were not important, then there would not be a rule against it.

Students are expressly put on notice that sufficiently serious misconduct can, under appropriate circumstances, lead to expulsion, suspension, or other serious discipline, even if it is a first offense and there has been no prior warning to the student. While every case is judged on its own merits and circumstances, it is the general rule for the school district to punish violations involving possession or use of weapons, deadly threats, striking teachers or persons in authority, or possession of controlled substances with first offense expulsion. Repeated instances of relatively minor misconduct can, after warning, become grounds for the most serious discipline.

The most serious punishment is expulsion from school. The least serious punishment is an oral reprimand and conference with the student. Intermediate penalties include suspension from school for more than ten school days, suspension from school for less than ten school days, assignment to the In-School Suspension program, assignment to detention hall or other compulsory attendance activities before or after regular school hours, and corporal punishment. This list is not intended to be all inclusive, it being recognized that it is beneficial for teachers and administrators to have the discretion to fashion remedies designed to solve particular disciplinary problems.

### **C. In-School Suspension:**

Camden Fairview School District will operate In-School Suspension (ISS) classrooms at each district building. In many cases, a student may be assigned to ISS in lieu of a suspension. By removing students who violate behavior policies from the normal classroom environment, ISS will provide a more productive learning atmosphere in our schools. Also, ISS will decrease the number of suspensions and expulsions.

When a student has reached the point that a suspension would be in order, then he/she can be assigned to ISS. A student who chooses not to go to ISS will not be allowed to return to regular classes until the assignment to ISS is fulfilled.

Experience has shown that repeated assignments to ISS have not served as an effective deterrent to continual misbehavior of students. Therefore, after a student has been assigned to ISS three (3) times in one school building in the district, the building principal should invoke more stringent penalties if further violations of student conduct occur. These more stringent penalties may include suspension of up to ten (10) days or recommendation of expulsion.

Due process will be given to each student assigned to ISS. Parents will be notified in writing by the administrator making the assignment. The written notice will include the reason the student was assigned to ISS.

Student assignment to ISS will be for indefinite periods. Students will be readmitted to regular classes when the director in the In-School Suspension and the administrator making the assignment are convinced the student is ready for readmission. Before reassignment to regular classes, the Student Reassignment Contract will be signed by the student, the ISS director, and the administrator. Transportation to and from ISS will be the responsibility of the student and the student's parents or legal guardians.

Students assigned to ISS will be given the opportunity to complete classroom assignments and tests while in ISS. The student will be expected to make up class assignments to enable the student to keep up with the class. A teacher may send tests to the ISS classroom for the student to take or these tests will be made up when the student returns to the regular classroom. Full credit will be given for work correctly completed in the ISS classroom. Full credit will be given for work correctly completed in the ISS classroom. Regular teachers will not be expected to assign make-up work, give make-up tests, or help the student catch up after returning to regular class other than the provision outlined here.

A student assigned to ISS will not be permitted to participate in assemblies, athletic contests, or any school

sponsored activity during the time that he/she is assigned to ISS. A student assigned to ISS will not be allowed to attend any school sponsored event or activity during the ISS assignment.

#### **D. Suspension and Expulsion:**

State laws and State Board of Education regulations permit local school officials to expel students who are unwilling to behave in an acceptable manner or who fail to abide by district attendance policies.

##### **1. Suspension of Ten Days or Less:**

A teacher may temporarily dismiss for disciplinary reasons any student from class.

- a. The teacher shall, when feasible, accompany the student to the office of the principal or designee and shall, as soon as practical, file with the principal a written statement about the student's dismissal from class.
- b. The principal or designee shall determine whether to reinstate the student in class, reassign him/her or take other disciplinary action.
- c. The principal or any school or designee is authorized to suspend students from school for disciplinary reasons up to ten (10) school days, including the day upon which suspension was initially imposed. There shall be no opportunity to earn credit for work missed during the suspension.
- d. Prior to such suspension, the principal or designee shall inform the student either orally or in writing about the infraction.
- e. If the student denies the charges, the principal shall explain to him/her the evidence upon which the charges are based and shall permit the student to present his/her side of the story.
- f. When the principal considers that a suspension is proper, he/she shall send the student home with a suspension notice requesting a student-parent-principal conference within 24 hours, if possible.
- g. Additionally, the parent will be mailed a copy of the suspension notice which shall include the reasons for the suspension, its duration, the manner in which the student may be readmitted to school, and the procedure for review of the suspension.
- h. The principal or designee may require the attendance of the student involved at said conference as a condition for considering reinstatement.
- i. When a student has been notified that he/she is suspended from school, he/she shall remain away from school premises until the principal or designee reinstates him/her, except that a suspended student may return to the school premises when accompanied by his/her parent or guardian for a student-parent-principal conference. Being on any school grounds while suspended is a serious violation of the rules.
- j. If, in the conference, no decision is reached by the principal for reinstatement of the student or if any suspended student or his/her parent or guardian (when student is a minor) requests a hearing before the Superintendent, the principal or designee shall extend the suspension of the student and shall furnish the Superintendent of Schools with a full report on the suspension within a period of five days from the request.
- k. The Superintendent of Schools or designee shall have the authority to revoke, terminate or otherwise modify the suspension and will notify the principal and parents of his actions within five days of receipt of the principal's report. The action by the Superintendent shall be final.
- l. Notwithstanding the policy concerning suspension and expulsion, students may be suspended indefinitely without notice, hearing, or the other rights provided herein having been first given if the school is undergoing a violent upheaval or if orderly educational processes have otherwise been substantially disrupted. This would apply only in rare instances such as riots or where emergency circumstances make it unreasonable for the administration and board to consider the case within the usual time. In all such cases, notices, hearings and other rights shall be provided in accordance with the normal provisions at the earliest practical date after order is restored.

##### **3. Suspension of Longer Than Ten Days:**

A suspension or expulsion for a specified period of time, or until a certain time (e.g., for the rest of the semester), whose suspension period exceeds ten (10) days in duration, is authorized. Long-term suspensions shall be by the Board of Education on the recommendations of the principal and Superintendent with the same hearing and procedural rights for the student as specified below for expulsions. Suspensions longer than ten (10) days can be with or without loss of credit.

##### **Expulsions:**

- a. The principal of a school may recommend that a student be expelled from school. A written recommendation to the Superintendent shall include a statement of the charge against the student.
- b. If the Superintendent concurs with the recommendation, he/she shall schedule a hearing before the school board.
- c. All expulsions are permanent in that they are of indefinite duration. An expelled student can be readmitted to Camden Fairview School District only upon a majority vote of the Board of Education. Expulsion is the punishment reserved for misconduct of the most serious nature. However, repeated misconduct of a less serious nature can after warning become the basis for expulsion.
- d. The Superintendent or designee shall give written notice, mailed within ten calendar days from the alleged incident which caused the expulsion recommendation, to the parent if the student is a minor or to the student if he/she is an adult. Such hearing will be conducted not earlier than three calendar days or more than seven calendar days following the date of the notice except that the Superintendent and the student and the student's parent may agree in writing to a date not conforming to this limitation.
- e. The notice will also describe briefly but clearly the conduct in which the student is alleged to have engaged.
- f. Student expulsion hearings before the school board shall be presided over by the board president or another board member selected by the board. The student shall be entitled to be represented by a parent, lawyer or lay counsel. The rules of evidence shall not apply, and reasonable limits can be imposed by the Board on the number of witnesses, length of witness testimony, and length of arguments by the administration and student or student/representative.
- g. The Superintendent or his designee shall present the case for the administration. This can be accomplished through live testimony, through *ex parte* statements, or from witnesses with personal knowledge of the events or circumstances which give rise to the expulsion recommendation.
- h. The student or representative may then present witnesses or statements by witnesses with personal knowledge of events or circumstances.
- i. At the conclusion of the hearing, the Board may discuss the matter and dispose of it by vote.
- j. If the board does not expel the pupil, it may impose less severe disciplinary actions, such as long-term suspension, which may be with or without opportunity for make-up of school work. The Board shall make findings, which shall be stated in writing within ten days by the Board or its designee.
- k. The school administration has the burden of going forward with the proof.
- l. The presiding officer will be in charge of the hearing, determine the order of proof and proceeding and make all necessary rulings.
- m. In accordance with Act 709 of 2019 Camden Fairview School District will offer students who have been expelled digital learning courses, or other alternative educational options, to receive academic credits that are at least equal to credit that the expelled student may have received if still enrolled.

#### **4. Group Hearings for Suspension or Expulsion:**

- a. When two or more students are charged with violating the same rule and have acted in concert and the facts are basically the same for all such students, a single hearing may be conducted for them if the president of the Board believes the following conditions exist:
- b. A group hearing will not likely result in confusion, and
- c. No student will have his/her interest substantially prejudiced by group hearing. If, during the hearing, the president finds that a student's interest will be substantially prejudiced by the group hearing, a separate hearing may be ordered for that student.

#### **E. Student School Records and Educational Records:**

1. The Family Education Rights and Privacy Act of 1974 (Public Law 93-380) states in part that "all academic and personal records pertaining to individual students are confidential and can only be inspected by students, parents, and school officials."
2. Parents with legal custody or legal guardians of students will have the opportunity to inspect a student's records and challenge any records that may be misleading, inaccurate or otherwise inappropriate.
3. A school may release personally identifiable data from a student's record only if written permission (consent) has been obtained from the parents or legal guardian of the student before releasing such information.
4. Only in two specific instances is written permission not required:
  - a. School officials within the school may request and receive a student's record.

- b. Officials of other schools or school systems in which the student has enrolled may request and receive a student's record.
- 5. When any student has reached the age of 18, the rights accorded to and the consent required of the parent of the student shall thereafter only be accorded to and required of the eligible student.
- 6. A parent who has legal custody or a legal guardian of a student will have access to student records in compliance with the Family Education Rights and Privacy Act. Student records include files, documents, tapes, films, etc., which contain personally identifiable information directly related to a student.
- 7. Directory information will include name, address, telephone number, date of birth, and place of birth. The school may release directory information without the prior consent of the student or student's parent or legal guardian if the following steps are taken:
  - a. Notice of intention to release information that states the type of information to be released must be given.
  - b. Students and parents or legal guardians know they have the right to refuse to permit release.
  - c. A time limit is given for refusal to permit release.
- 8. A student's parents who have custody, or a legal guardian, who believe educational records are inaccurate, misleading, or inappropriate may appeal to the building principal in writing. The appeal must include what is believed to be inaccurate, misleading, or inappropriate, and what it is believed that the record should show. The principal will review the appeal and render a decision. If the principal's decision is not satisfactory, the complainant may appeal the principal's decision to the Superintendent of Schools.

**F. Discipline for Students with a Disability:**

- 1. Students with a disability who engage in misbehavior are subject to normal school disciplinary rules and procedures so long as such treatment does not abridge the right to free appropriate public education.
- 2. The individualized education plan (IEP) team for a student with a disability should consider whether particular discipline procedures should be adopted for that student and included in the IEP.
- 3. Students with a disability may be excluded from school only in emergencies and only for the duration of the emergency. A disabled student will not be suspended for more than ten (10) days in a school year unless and until there has been a review conference with the IEP Committee.
- 4. After an emergency suspension is imposed on a student with a disability, an immediate meeting of the student's IEP team should be held to determine the cause and effect of the suspension with a view toward assessing the effectiveness and appropriateness of the student's placement and toward minimizing the harm resulting from the exclusion.
- 5. The suspended student should be offered alternative educational programming for the duration of the exclusion.
- 6. The school district's designated grievance officer for Section 504 of the Rehabilitation Act of 1974 is the Assistant Superintendent, Grievance Procedure, 625 Clifton, Camden, Arkansas 71701 -- (870)836-4193. If the individual filing the complaint feels the problem has not been resolved, he or she may appeal to the Superintendent of Schools in writing. Should the complainant wish to appeal the Superintendent's response, he or she may do so by filing the complaint in writing to the Board of Education, c/o Superintendent's Office, 625 Clifton, Camden, Arkansas 71701. The Board will notify the complainant of the date, time, and place of the hearing before the Board. Following the hearing, the Board will render a decision within a reasonable time and notify the complainant in writing.

**G. Due Process:**

Every student is entitled to due process of law in the application of discipline. Due process is most frequently defined as "fundamental fairness" under the circumstances of a particular case. Where a student is merely reprimanded by a teacher, fundamental fairness would be satisfied by being given the opportunity to proclaim innocence. The more serious the discipline, the more formal will be the procedure to ensure that fundamental fairness is practiced.

- 1. Due process will be afforded students in significant disciplinary cases. Significant disciplinary cases are defined as those which could result in suspension for ten school days or less, and assignment to In-School Suspension or inclusion of an unfavorable observation or conclusion in the student's permanent records. The following due process rights will be observed in such cases.
  - a. Prior to the application of significant discipline, the school principal or his/her designee shall inform the student of the rule or regulation that the student is accused of violating, as well as the factual basis



- of the accusation.
- b. The student shall be given an opportunity at that time to explain his/her version of the facts.
  - c. Written notice of application of significant discipline and the reasons thereof shall be given to the student and his/her parents.
  - d. Any parents or other persons having custody of the student shall have the right to appeal the application of significant discipline to the Superintendent of Schools.
2. The above procedures shall be furnished to students and parents and shall be available to students on request at the principal's office in each building.
  3. The student does not have an absolute right to the presence of a parent or other representative during the above due process steps. However, parents, guardians, or custodians will normally be afforded an opportunity to discuss the case with the particular principal at the earliest practical time.
  4. The process for appealing the application of significant discipline to the Superintendent of Schools shall be the same as for processing any other grievance about any aspect of school activity. First, the student or his/her parent, guardian or custodian must discuss the matter with the teacher or other person directly involved in the grievance. If the grievance is not resolved in this discussion, the grievance must next bring it to the attention of the school principal, who shall meet with the grievance at the earliest practical time to discuss the matter. If the grievance is not resolved in this discussion, it may be appealed in writing to the Superintendent of Schools. This writing must state the complaint and the facts giving rise to the grievance, as well as a brief statement of the relief requested. The decision of the Superintendent of Schools shall be final.

#### **ANTI-BULLYING**

**Revised 06-27-12**

All pupils are expected to conduct themselves at all times in a manner that will contribute to the best interest of the school system and not infringe upon the rights of others. A violation of this policy will occur whether the conduct takes place on the school grounds at any time, off the school grounds at a school sponsored event/function, or at a school sanctioned event. Bullying is also prohibited while in school vehicles, on school buses, and at school bus stops. Bullying is a destructive behavior that will erode the foundational principles on which the school system is built. **The school will not tolerate any behavior that is classified under the definition of bullying and will take the necessary steps needed to eliminate such behavior.** For purposes of this policy, the definition of bullying shall include cyber bullying as outlined in Act 115 of 2007 and Act 905 of 2011.

Believing that prevention is the strongest means available in eliminating bullying, the school will offer programs or educational materials regarding the nature of bullying, its consequences should a student choose to engage in this type of behavior, and the procedures for reporting an incident which involves bullying. The information will emphasize that this district will not tolerate bullying and that school employees, volunteers, and students are encouraged to report instances of bullying without fear of consequences. Any report will take into account the age of the offending student, the level of seriousness of the behavior, and whether or not the offending student has developed a habit of engaging in bullying behavior. Appropriate measures will be taken in dealing with such students.

It will be considered a violation of the anti-bullying policy for any student to inflict bullying behavior, as defined in this policy, upon another student(s) or school staff. After completing an investigation of the reported incident, a student who is found to have participated in bullying behavior will be subject to disciplinary action that is appropriate for the degree of seriousness of the bullying behavior. A student that has been found to be the perpetrator, the target, or a participant in a mutual conflict may be required to sign a No Contact Agreement (see Appendix J) as a means to stop the behavior. CFSD will also implement the Sequence of Interventions Plan to address bullying behavior.

For purposes of this policy, bullying is defined as any written or verbal expression or physical act or gesture, or a pattern thereof, that is intended to cause distress or fear upon one or more students. A student will be found in violation of this policy if their conduct has been found to have the effect of humiliating or embarrassing a student (i.e. name calling, mean talk, etc.), and is sufficiently severe, persistent, or pervasive that it limits the student's ability to participate in, or benefit from, an educational program or activity

**Bullying behavior will generally be established when an individual has endured a pattern of offenses or when a single serious act is committed. The surrounding circumstances will play a part in determining what is or is not considered bullying.**

**Any employee who witnesses or has reliable information that a pupil has been the victim of bullying shall report the incident to the building principal.**

**Any person who files a complaint with the appropriate building principal will not be subject to retaliation or reprisal in any form.**

**Students who believe they have been victimized by a bully should notify the school counselor, their teacher, or the building principal, any of whom will assist in getting help for the child and take appropriate steps to ensure that bullying behavior is stopped. To the extent possible, complaints will be treated as confidential.**

### **Definitions of Bullying**

#### **Bullying**

Anyone who repeatedly uses physical, verbal (including spoken and written language), and/or cyber forces in a negative manner toward or in regard to another person.

**There are three types of bullying:**

**1. Physical Bullying:**

The repeated use of force toward a person's body or personal belongings.

**Examples:**

Hitting, punching, shoving, kicking, tripping, spitting, elbowing, shoulder checking, pinching, flicking, throwing objects, hair pulling, restraining, inappropriate touching, damaging physical property

**2. Verbal Bullying:**

Repeatedly using negative and/or damaging words (including both spoken and written) toward or in regard to another person (with mal intent).

**Examples:**

Negative comments, name calling, lies, rumors, racial slurs, teasing, cussing, threats, fake compliments, using the R word (Retarded), sexual orientation attacks

**3. Cyber Bullying:**

Repeatedly using social media, email, or electronic devices in a negative manner toward or in regard to another person.

**Examples:**

Posting negative comments, fake profiles, sexting, making fun of photos, tagging photos, Twitter fights, posting negative videos, texting photos, negative status posts, hate blogs, hate pledges, texting rumors, hacking profiles, nasty emails, sending mean forwards.

### **Camden Fairview School District Sequence of Bullying Interventions Plan**

#### **Step 1**

- **Parent conference and/or call**
- Student Conference
- Verbal and written warning
- Copy of school anti-bullying policy and procedure
- Bullying Information
  - PACER's National Bullying Prevention Center, [www.pacer.org/bullying](http://www.pacer.org/bullying)
  - Basic Facts about Bullying, <http://eschooltoday.com/bullying/what-is-bullying-for-kids.html>
  - Stomp out Bullying, <http://www.stompoutbullying.org>
- Write a report on bullying
- Assign Meeting with Human Service Worker

**Step 2**

- **Parent conference**
- Guidance Counselor referral
- No Contact Agreement
- Meet with Human Service Worker weekly
- In-School Suspension-D-Hall Progression (Include research paper dealing with Bullying)
- Tina Embry-Licensed Professional Counselor

**Step 3**

- Conflict management group (Internal or external)
- Group Counseling
- Tina Embry-Licensed Professional Counselor
- Juvenile court liaison
- **Parent mediation**
- School service hours (Example: Reading to young children, help with their problems)
- Out of School Suspension

**Step 4**

- Local Police Department
- Juvenile court liaison
- Out of School Suspension

**Step 5**

- Expulsion

**CAMDEN FAIRVIEW PUBLIC SCHOOLS BULLYING INCIDENT REPORT FORM**

**Date of Incident:**\_\_\_\_\_ **Time of Incident:**\_\_\_\_\_ **Repeat infraction?** YES or NO

**Location of Incident (circle all that apply):**

Hallway Restroom Classroom Gym Lunchroom Playground Locker Room

Bus Stop On Bus Parking Lot To/From School After School Program School Sponsored Event

Text/Phone Internet/Social Media Other:

**Name of victim(s):**    **Name of student(s) bullying:**    **Name(s) of witnesses/bystanders:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Type of Bullying:**

☐ Verbal: YES NO

☐ Physical: YES NO Result in injury? YES NO

☐ Cyber: YES NO

☐ Reported to the School Nurse? YES NO

☐ Reported to Police? YES NO

**Bullying Behaviors (circle all that apply):**

Shoved/Pushed   Hit   Kicked   Punched   Threatened Stole/Damaged Possessions  
Taunting/ridiculing   Writing/Graffiti   Told Lies or False Rumors  
Staring/Leering   Intimidation/Extortion   Demeaning Comments   Inappropriate touching

Cyber-bullying using: Text messages Website Email

Other: \_\_\_\_\_

Racial Sexual Religious or Disability

Circle one and describe: \_\_\_\_\_

**Reported to school by (circle all that apply):**

Administrator   Teacher   Student Bystander   Victim/Target   Parent   Bus Driver   Anonymous

Other: \_\_\_\_\_

**Describe the incident:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Physical Evidence? Notes   Email   Graffiti   Video/audio   Website

Other: \_\_\_\_\_

**Actions Taken (Sequence of Interventions Plan):**

Consequences:

\_\_\_\_\_  
\_\_\_\_\_

Remediation:

\_\_\_\_\_  
\_\_\_\_\_

Referral for additional support services:

\_\_\_\_\_

Parent Contact: \_\_\_\_\_ Date: \_\_\_\_\_ Time: \_\_\_\_\_

Person making contact: \_\_\_\_\_

Result:

\_\_\_\_\_  
\_\_\_\_\_

Today's Date: \_\_\_\_\_ Reported by: \_\_\_\_\_ Signature: \_\_\_\_\_

**Bullying Incident Follow-Up**

Follow-up Conference Date: \_\_\_\_\_ Time: \_\_\_\_\_

Conducted by: \_\_\_\_\_

People present:

Administrator \_\_\_\_\_ Social Worker \_\_\_\_\_ Counselor \_\_\_\_\_

Teacher \_\_\_\_\_ Student \_\_\_\_\_ Parent \_\_\_\_\_

Parent \_\_\_\_\_ Witnesses \_\_\_\_\_

School Psychologist \_\_\_\_\_ Other \_\_\_\_\_

According to student, situation is:

Better    Worse    No difference

Comments:

\_\_\_\_\_

\_\_\_\_\_

Parent Contact: \_\_\_\_\_ Date \_\_\_\_\_ Time \_\_\_\_\_

Person making contact: \_\_\_\_\_

Additional Actions / Notes:

\_\_\_\_\_

\_\_\_\_\_

**No Contact Agreement (See Appendix I on pg. 70)**

## **V. BUILDING DISCIPLINE**

### **DISCIPLINE OF STUDENTS**

CFSD strongly believes that controlled discipline procedures are necessary to create an environment conducive to learning. It is expressly recognized that building principals, with the advance approval of the Superintendent, can from time to time promulgate and publish reasonable rules of behavior and conduct on particular school grounds and punish violations thereof, subject to the general considerations and specifications appearing in the Camden Fairview School District Discipline Policies (Discipline Policies). Such rules will not be added to the Discipline Policies; however, these rules of behavior and conduct are reproduced below, will be posted or otherwise communicated to students generally, and will be available in each respective building principal's office for inspection. Students will be held responsible to have knowledge of the content of the Discipline Policies, other written policies, and any other rules which properly originate from the building principals. Students are expected to follow all rules while on CFSD school campuses, at school functions, at CFSD bus stops, and while riding CFSD buses. Misbehavior such as fighting, profanity, and/or disrespect of faculty, staff, or other students will not be tolerated and will be dealt with accordingly. Violations of the policies contained herein will result in penalties ranging from a minimum of a verbal warning to a maximum of a recommendation for expulsion.

#### **Behavior not specifically covered below:**

CFSD reserves the right to punish behavior that is not conducive to safe and orderly school, even though such behavior is not specified in the above-written rules.

### **STUDENT NAME, TITLE, OR PRONOUN**

Unless a District employee has the written permission of the parent, legal guardian, person having lawful control of the student, or person standing in loco parentis to the student, or the permission of the student if the student is an emancipated minor or over eighteen (18) years of age, a District employee shall not address a student with a:

1. Name other than that listed on the student's birth certificate, except for a derivative of the name; or
2. Pronoun or title that is inconsistent with the student's biological sex.

A student shall not be subject to discipline for declining to address a person using a:

- a. Name other than that listed on the student's birth certificate, except for a derivative of the name; or
- b. Pronoun or title that is inconsistent with the person's biological sex.

Legal Reference: A.C.A. § 6-1-108

Date Adopted: 7/20/23

Last Revised: 7/20/23

### **CAMDEN FAIRVIEW K-5 SCHOOL BEHAVIOR EXPECTATIONS**

#### **Positive School Expectations**

Demonstrating good listening	Talking with others positively and supportively
Following classroom rules	Focusing on/completing work on time
Following classroom procedures	Using appropriate tone/volume/pitch of voice
Apologizing appropriately	Accepting consequences quickly and appropriately
Waiting to be called on before speaking	Treating personal/school/other's property with respect
Being kind to others	Asking adults for help to solve serious problems or to stay safe
Telling the truth	
Cooperating/sharing with others	
Dealing appropriately with peer pressure	

#### **School-Wide Incentives for Positive Expectations**

Praise or compliments	Special recognition in school newsletters
Positive phone calls	Free internet time
Positive note on papers	Homework passes
WOW awards	Custodial / cafeteria helpers
Positive visit to the principal	Opportunities to help
Positive postcards home	Name on star wall
"High fives" / applause	Reinforcement tickets

The Camden Fairview School District shall implement positive behavioral supports in accordance with Act 1084 of 2021 in the application of student discipline.

#### **House System**

Ivory Intermediate has adopted the Ron Clark Academy (RCA) House System. We are excited to implement this positive system to focus on outstanding behavior from our students! All students will be sorted into one of four Ivory Intermediate houses within the first couple weeks of school. The House System will help Ivory Intermediate put in place processes that build character and a strong sense of community within our school. Being part of a house provides students with a purpose, builds positive culture in our school, and makes school more exciting with a little friendly competition.

**Intensity I Behaviors** – Behavior problems in the classroom that teachers handle with a minimum of interaction or intervention (using physical proximity, a social skill prompt, reinforcing other students' appropriate behavior, giving a non-verbal cue to the student, loss of student privileges, a classroom time-out, a note or call home, student completes a behavior action plan).

#### **Level I – Inappropriate Behaviors**

- Inappropriate tone/volume of voice/rudeness
- Not listening, paying attention, following directions
- Tatting or teasing, and or taunting
- Not in designated area of room
- Not bringing materials to class
- Failure to quickly change classes

- Failure to be respectful to others/unkind words
- Not following directions or being defiant
- Distracting others
- Not keeping hands to self
- Pushing or shoving
- Pushing/Poking (without harmful intent)
- Calling/shouting/blurting out answers
- Non-Speech noises that disrupt the class
- Horseplay, running in class
- Rudeness

**Intensity II & III (Persistent or Antisocial) Behaviors** – Behavior problems in the classroom that are so significant or so persistent that they require some type of out-of-classroom intervention (e.g., a referral to the office or D-Hall) and some type of systematic problem solving and classroom-based intervention after the out-of-classroom consequence.

**Level II – Inappropriate Behaviors**

- Continued or more intense Level I Behaviors
- Arguing with teacher or significant defiance
- Cheating
- Harassment, bullying, or any threatening (i.e. staring/attempting to nonverbally intimidate others)
- Pushing/Poking (hands on others)
- Communicating with inappropriate content
- Inappropriate hand gestures, language (i.e., racial/gender identification/sexual orientation)
- Inappropriate use of technology

**Level III – Inappropriate Behaviors**

- Continued or more intense Level II Behaviors
- Hazardous behaviors/safety issues (spitting, kicking, scratching, biting)
- Sexual harassment/sexually inappropriate behavior
- Vandalism
- Stealing
- Fighting /striking with a body part or object
- Terroristic threats toward students or staff

**Corporal Punishment:**

Reasonable discipline may include the administration of corporal punishment to a student in the exercise of sound discretion by a licensed employee. The punishment shall not be excessive or unduly severe. The parent or guardian shall be notified prior to administration of corporal punishment unless prior approval has been given in writing. Corporal punishment may be administered in accordance with the district's written student discipline policy only. However, Act 557 amended current law to prohibit the use of corporal punishment on a child who is intellectually disabled, non-ambulatory, non-verbal or autistic

**Corporal punishment can be administered according to the following procedures:**

1. It may be used only after other alternatives, including but not limited to counseling, have failed, or in unusual circumstances.
2. It will be administered in the office and in the presence of at least one certified employee in addition to the person dispensing it.
3. It will not be administered in the presence of other students, with malice or anger, or in excess.
4. Before corporal punishment is administered, the student should be informed of the rule and infraction for which the student is being punished. If the student claims innocence, the certified employee will permit the student to state his/her position. School officials are not required to conduct formal hearings prior to imposing corporal punishment.
5. Refusal to take corporal punishment may result in suspension or other disciplinary measures.

6. The principal will be notified when corporal punishment is administered, and a written report shall be filed in the principal's office.

### **IVORY INTERMEDIATE SCHOOL DISCIPLINE LADDER**

The administrators of the Camden Fairview Intermediate School have the discretion to place a student at the appropriate step of the Discipline Ladder. Incentives are provided for the student to improve behavior. The student can be removed from the discipline ladder by demonstrating good conduct. However, if a student continues to misbehave, the frequency of occurrence of behavior will result in a progressed step on the ladder.

#### **Classroom Discipline**

##### **Offense**

#1

#2

#3

#4

##### **Consequences**

Warning name on sign in sheet

Send to mentor and/or 10 minutes of recess - Contact Parent

D-hall - Contact parents by phone with the administrator.

Contact parents by phone or through parent coordinator (home visit) and/or Referral to office.

Parent Contact is required when writing a referral.

Time out will be used as is appropriate for the offense.

**10 Minute Loss of Recess** – Served during the first 10 minutes of recess.

**Detention Hall (D-Hall)** – Served in the ER (Expectations Realignment) room during lunch time. Teachers will notify parents. Teachers will call parents after a student has received three d-halls in a nine weeks' grading period. The students will be required to complete a behavior contract to decrease future D-Halls for the rest of the nine weeks.

#### **Office Referral Consequences**

**Principal Placement (PP)** – Served in the ER room (Expectations Realignment) for small group intervention.

**In School Suspension (ISS)** – Served as a full day (or rest of the day) out of the regular classroom and with an Instructional Assistant in the ER classroom. Students do not go to their activities, recess, or eat lunch with their classmates. They stay in the ER room all or part of the day, depending on when the consequence is given.

**Corporal Punishment (CP)** – Will be given as administration deems fit and parents will be notified in the manner established during registration. If parents are unable to be reached but have given prior consent, CP will be administered. In the event that corporal punishment is deemed appropriate by administration and parents do not consent, the child will be assigned up to 3 days of ISS.

**Out of School Suspension (OSS)** – Served as a full day (or rest of the day) at home.

The school district shall not use out-of-school suspension or expulsion for a student in kindergarten through grade five (K-5) except in cases when a student's behavior:

(A) Poses a physical risk to himself or herself or to others; or

(B) Causes a serious disruption that cannot be addressed through other means.

Severe incidents will result in an automatic referral to the office. These may include fighting, profanity, blatant disrespect of adults, etc. (IIS Intensity III offenses.) A complaint affidavit may be filed.

#### **Conduct Grades**

S- Satisfactory-Student demonstrates positive expectations with limited Intensity I behaviors.

N-Not Yet- Student needs assistance and support with some Intensity II behaviors to reach positive expectations.

U-Under-developed- Student requires major support for Intensity III behaviors in order to reach positive expectations.

If a student is suspended within the nine-week period, he or she automatically receives/earns a Level U in conduct.



### **K-5 BUS DISCIPLINE INFORMATION**

Riding the school bus is a privilege. The privilege may be temporarily denied or permanently revoked if misconduct of the child jeopardizes the safe operation of the school bus or the safety of the children riding the school bus. In order to maintain a safe and orderly bus, the following rules will govern bus behavior.

#### **Students will:**

1. follow the driver's instructions.
2. board and exit the bus quickly and in an orderly manner.
3. go to and stay in assigned seats.
4. sit down and face the front of the bus while the bus is moving.
5. not stand up while the bus is moving.
6. keep the aisle clear of all objects.
7. keep hands, feet, and objects to yourself.
8. keep all parts of the body inside the bus and out of the aisle except when loading or unloading.
9. not scream or yell on the bus. If you must talk – do so quietly.
10. not eat or drink on the bus.
11. not engage in name-calling or bullying behaviors.
12. not use cell phones or play loud music on the bus.
13. not wear caps, head dresses, on the bus.
14. not spray fragrance (perfume, etc.) on the bus.
15. not touch the door opener, fire extinguisher, emergency exits, or any other operational devices of the bus – unless instructed by the driver.
16. exit from the front door only, except in case of an emergency.

#### **Discipline progression for not following the rules listed above:**

1st violation	Verbal warning from driver	
2nd violation	Written warning	Principal / Parent Contact
3rd violation	3-day bus suspension	Principal / Parent Contact
4th violation	5-day bus suspension	Principal / Parent Contact
5th violation	10-day bus suspension	Principal / Parent Contact
6th violation	30-day bus suspension	Principal / Parent Contact
Additional violations	Administrative decision	

#### **The following severe infractions will result in immediate suspension of bus privilege at the discretion of the principal:**

Refusal to identify self or comply with the driver.	
Profane language / signs	Possession of tobacco products
Fighting / rough play	Possession of alcohol/drugs
Dangerous objects on the bus	Destruction of property
Throwing objects (including paper)	Multiple violations of bus safety rules

#### **Behavior not specifically covered above:**

CFSD reserves the right to punish behavior that is not conducive to safe and orderly school transportation, even though such behavior is not specified in the above-written rules.

### **STUDENT GRIEVANCES**

1. Any student (or parent, guardian, or adult custodian of a student) (the “grievant”) with a complaint about, or request for action from, the school district, may make that complaint, or action request, to any teacher, counselor, administrator, or other representative of the district. The grievant is urged to participate and follow whatever informal grievance resolution is prescribed because this will usually lead to solving the problem. However, if it does not, the grievant may file a written grievance. The filing of a written grievance should not end the efforts of both the grievant and the school district to informally resolve the problem.
2. Grievances filed under this policy shall be in writing and shall provide the following information: name and address of the grievant; nature and date of the event that is the subject of the grievance; names of persons

responsible for said event (where known); requested relief or corrective action; and any background information the grievant believes to be relevant. The grievance should be submitted to the grievant school principal, with copies to the Title IX coordinator and the superintendent.

3. A grievance form shall be prepared by the Title IX coordinator to facilitate the filing of the grievance. This form may be obtained from the Title IX coordinator or from any school principal. The grievant shall have the right to request assistance from the Title IX coordinator's office to assist in the preparation of the form or in the filing of the grievance.
4. A written grievance must be filed within twenty days of the occurrence of the event that is the subject of the grievance; if not filed within twenty days of the occurrence of the event, the grievance will be deemed time-barred. Within five days of the filing of a grievance, the school principal shall notify the person(s) involved and his/her supervisor(s) (the "respondents") of the grievance and of his/her responsibility for submission of a written grievance answer within five days after receipt of the grievance notification. The answer shall (1) confirm or deny each fact alleged in the grievance; (2) indicate the extent to which the grievance has merit; and (3) indicate acceptance or rejection of any redress specified by the grievant or outline an alternative proposal for redress. Within five days following the five-day period for answers, the school principal shall submit a written grievance decision to the grievant, the respondent(s), and the Title IX coordinator. The decision shall (1) confirm or deny each fact alleged in the grievance; (2) indicate the extent to which the grievance has merit; and (3) indicate acceptance or rejection of any redress specified by the grievant or respondent; or (4) indicate that the school principal will conduct an informal hearing on the grievance before rendering a decision. The grievant or respondent may also request an informal hearing if he/she disagrees with the school principal's decision. That request should be made within five days of receipt of the decision.
5. The informal hearing shall be scheduled within five days of the decision or request for hearing and take place no later than ten days after the decision or request for hearing. Within five days after the informal hearing, the school principal shall issue a written hearing decision that includes a statement regarding the validity of the grievance allegation, the reasons on which the decision is based, and a specification of any corrective action to be taken. If the grievant rejects the school principal's decision, he/she shall submit written notification of his/her intent to appeal to the superintendent. The notice of appeal should be submitted to the Title IX coordinator within ten days of receipt of the school principal's hearing decision.
6. The appeal to the superintendent may be decided on the documents in the record, or after an additional informal hearing, at the discretion of the superintendent. If an informal hearing is directed, it shall be held within five days of receipt of the written notice of appeal. The superintendent shall issue a written decision that includes a statement regarding the validity of the grievance allegation, the reasons on which the decision is based, and a specification of any corrective action to be taken. If the grievant rejects the superintendent's decision, he/she shall submit written notification of his/her intent to appeal to the School Board. The notice of appeal should be submitted to the Title IX coordinator within ten days of the receipt of the hearing decision, with a copy to the superintendent.
7. The School Board hearing shall be scheduled between five and fifteen days of receipt of the written notice of appeal, unless a different time is agreed to by the School Board and the grievant. The grievance hearing may be conducted by the School Board in its entirety or by a subgroup of at least three members of the School Board. Both the grievant and the respondent(s) shall have the right to present such witnesses as they deem necessary to develop the facts pertinent to the grievance. The School Board's (or subgroup's) decision shall be based on a majority vote. The School Board (or subgroup) shall issue its decision regarding the validity of the grievance and any corrective action to be taken in writing and within five days after the School Board hearing. The decision of the School Board shall be final and binding.

## **VI. APPENDIX AND SIGNATURE DOCUMENTS**

### **APPENDIX A**

#### **PARENT'S RECEIPT OF HANDBOOK**

Dear Parents:

We are pleased to have your child continuing his or her education in the Camden Fairview School District.

We strongly believe that controlled discipline procedures are necessary to create an environment conducive to learning. We have produced a student handbook and discipline policies for the elementary schools. Additionally, the Board of Education of the Camden Fairview School District has directed the school administration to continue the application of a policy of "zero tolerance" in the enforcement of Student Transportation Policies. These policies are also contained in the student handbook, and they outline what is expected of students when they ride a school bus. A policy of zero tolerance will mean that students must closely follow the policies and practices as set forth in the handbook.

We encourage you to read and discuss the rules and regulations contained in the handbook and discipline policies with your child. In particular, please note that failure to follow the transportation policies and procedures may result in the privilege of bus transportation being withheld. In that event, the parent(s) will be responsible for transportation to and from school and school-sponsored events.

Please sign and have your child sign the bottom portion of this page in the appropriate place and return it to your child's respective principal. Your signature on the following page confirms that you have received the student handbook, including transportation and discipline policies, for your child's school.

We appreciate your efforts as we strive to provide quality educational opportunities for the students of the Camden Fairview School District.

Sincerely,

Johnny Embry, Superintendent

#### **ACKNOWLEDGMENT**

I hereby acknowledge that I have received the student handbook of the Camden Fairview elementary schools. You can find a virtual copy on the District Webpage under the "**State Required Information**" tab.

\_\_\_\_\_  
Signature of Child

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Child's Name

\_\_\_\_\_  
Grade

## **APPENDIX B**

### **STUDENT / TEACHER/ PARENT COMPACT**

#### **Parent / Guardian Agreement**

I want my child to achieve; therefore, I will encourage him/her by doing the following:

- \_\_\_\_\_ See that my child is punctual and attends school regularly
- \_\_\_\_\_ Support the school in its efforts to maintain proper discipline
- \_\_\_\_\_ Establish a time for homework and review it regularly
- \_\_\_\_\_ Provide a quiet well-lit place for study
- \_\_\_\_\_ Encourage my child's efforts and be available for questions
- \_\_\_\_\_ Stay aware of what my child is learning
- \_\_\_\_\_ Read with my child and let my child see me read
- \_\_\_\_\_ Attend all Parent-Teacher conferences

Signature\_\_\_\_\_

#### **Student Agreement**

It is important that I work to the best of my ability. Therefore, I shall strive to do the following:

- \_\_\_\_\_ Attend school regularly
- \_\_\_\_\_ Come to school each day with pens, pencils, paper, and other necessary tools for learning
- \_\_\_\_\_ Complete and return homework assignments
- \_\_\_\_\_ Observe regular study hours
- \_\_\_\_\_ Conform to rules of student conduct
- \_\_\_\_\_ Get along with other students

Signature\_\_\_\_\_

#### **Teacher Agreement**

It is important that students achieve. Therefore, I shall strive to do the following:

- Provide homework assignments for students
- Provide necessary assistance to parents, so they can help with the assignments
- Encourage students and parents by providing information about student progress
- Use special activities in the classroom to make learning enjoyable

Signature\_\_\_\_\_

#### **Principal Agreement**

I support this form of parent involvement. Therefore, I shall strive to do the following:

- Provide an environment that allows for positive communication between the teacher, parent, and student
- Encourage teachers to regularly provide homework assignments that will reinforce classroom instruction

Signature\_\_\_\_\_

## **APPENDIX C**

### **OBJECTION TO PUBLICATION OF DIRECTORY INFORMATION**

(Not to be filed if the parent/student has no objection)

I, the undersigned, being a parent of a student, or a student eighteen (18) years of age or younger, hereby note my objection to the disclosure or publication by the Camden Fairview School District of directory information, as defined in the Privacy of Students' Records policy, concerning the student named below.

I understand that the participation by the below-named student in any interscholastic activity, including athletics and school clubs, may make the publication of some directory information unavoidable, and the publication of such information in other forms, such as telephone directories, church directories, etc., is not within the control of the District.

I understand that this form must be filed with the office of the appropriate building principal within ten (10) school days from the beginning of the current school year in order for the District to be bound by this objection. Failure to file this form within that time is a specific grant of permission to publish such information.

My objection is to the disclosure or publication of directory information to:

\_\_\_\_\_ Military recruiters

\_\_\_\_\_ Public and school sources

\_\_\_\_\_ Both military recruiters and public and school sources\*

\_\_\_\_\_  
Name of student (Printed)

\_\_\_\_\_  
Signature of Parent/Guardian (or student, if 18 or older)

\_\_\_\_\_  
Date form was filed (To be filled in by office personnel)

\*Note: Students do have the right to opt out of either category separately.

## **APPENDIX D**

### **FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)**

Pursuant to the Family Educational Rights and Privacy Act (FERPA), please sign and return the bottom portion of this page if you do not wish to have your student's name published in the local newspaper in connection with school-related activities.



please cut

### **ACKNOWLEDGMENT**

In Compliance with the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 123g; 34 CFR Part 39), I, \_\_\_\_\_ (Parent/ Guardian Name), give my permission for my child, \_\_\_\_\_'s (First and Last Name) personally identifiable information/student education records to be disclosed to a Third Party Billing Agent for the purpose of billing Medicaid and/or private insurance.

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Printed Name of Parent/Guardian

\_\_\_\_\_  
Date

## APPENDIX E

## PARENT & FAMILY ENGAGEMENT FORM

I would like to volunteer at:

\_\_\_\_\_ FES                                  \_\_\_\_\_ Ivory Intermediate

Name: \_\_\_\_\_

Grade or classroom: \_\_\_\_\_

I would be willing to help with:

\_\_\_\_\_Special programs      \_\_\_\_\_Library      \_\_\_\_\_Recess

\_\_\_\_\_Field trips                      \_\_\_\_\_Read to students                      \_\_\_\_\_Office

\_\_\_\_\_Tutor students                  \_\_\_\_\_Classrooms                  \_\_\_\_\_Lunch

\_\_\_\_ Other: Please specify area \_\_\_\_\_

Phone number: \_\_\_\_\_

Days available:

Mon\_\_\_\_\_ Tues\_\_\_\_\_ Wed\_\_\_\_\_ Thurs\_\_\_\_\_ Fri\_\_\_\_\_ Any\_\_\_\_\_

## **APPENDIX F**

### **CAMDEN FAIRVIEW ELEMENTARY SCHOOLS PARENT & FAMILY ENGAGEMENT PLAN SUMMARY 2020-2021**

Six standards are included in the Parental Involvement Plan: Communication, Parenting, Student Learning, Volunteering, School Decision Making and Advocacy, and Collaborating with the Community. The stakeholders responsible in each area include: school, parents and family, teachers, and students.

**School Mission:** To provide a safe and equitable system of support that enables students to compete in a global society.

The Parent & Family Engagement Team consists of administrators, instructional coaches, the Parent Involvement Coordinator, teachers, counselors, community stakeholders, and students. The goal of this team is to develop a support system that best supports our students toward educational and personal growth.

The Camden Fairview Elementary Schools have developed a school-parent-compact, which outlines how parents, school staff and students share the responsibility for improving student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the state's high academic standards. **A copy of the school-parent compact is included in each registration packet.** Items in the compact include:

- **The Parent-Guardian Agreement** – this agreement gives a summary of how parents and guardians can best support their student.
- **The Student Agreement** – this agreement gives a summary of how the student can best succeed.
- **The Teacher Agreement** – this agreement gives a summary of how the teacher can best engage the child and motivate him/her toward success
- **The Principal Agreement** – this agreement states that the principal is dedicated to all parties involved for the growth of the student. Opportunities provided by the principal include but are not limited to: frequent reports on progress; reasonable access to staff; volunteering; and observing.

**Review:** The Parent & Family Engagement Plan is jointly developed and annually reviewed, evaluated, and modified (when deemed unsatisfactory) by parents, school faculty and other stakeholders in user-friendly terms. Each Camden Fairview Elementary School conducts an annual Title I Meeting, at which time parents are informed of their rights and the regulations granted through Title I.

I acknowledge I have received a copy of the Elementary Parental Involvement Plan Summary.

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Student Name

\_\_\_\_\_  
Teacher Name



## **APPENDIX G**

### **INTERNET AND ELECTRONIC USE POLICY**

#### **Definition**

For the purposes of this policy, “electronic device” means anything that can be used to transmit or capture images, sound, or data.

The District makes electronic device(s) and/or electronic device Internet access available to students, to permit students to perform research and to allow students to learn how to use electronic device technology. Use of district electronic devices is for educational and/or instructional purposes only. Student use of electronic device(s) shall only be as directed or assigned by staff or teachers; students are advised that they enjoy no expectation of privacy in any aspect of their electronic device use, including email, and that monitoring of student electronic device use is continuous.

No student will be granted Internet access until and unless an Internet and electronic device -use agreement, signed by both the student and the parent or legal guardian (if the student is under the age of eighteen [18]) is on file. The current version of the Internet and Electronic Device use agreement is incorporated by reference into board policy and is considered part of the student handbook.

#### **Technology Protection Measures**

The District is dedicated to protecting students from materials on the Internet or world wide web that are inappropriate, obscene, or otherwise harmful to minors<sup>1</sup>; therefore, it is the policy of the District to protect each electronic device with Internet filtering software<sup>2</sup> that is designed to prevent students from accessing such materials. For purposes of this policy, “harmful to minors” means any picture, image, graphic image file, or other visual depiction that:

- (a) taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
- (b) depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
- (c) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

#### **Internet Use and Safety**

The District is dedicated to ensuring that students are capable of using the Internet in a safe and responsible manner. The District uses technology protection measures to aid in student safety and shall also educate students on appropriate online behavior and Internet use<sup>3</sup> including, but not limited to:

- Interacting with other individuals on social networking websites and in chat rooms;
- Cyberbullying awareness; and
- Cyberbullying response.

## Misuse of Internet

The opportunity to use the District's technology to access the Internet is a privilege and not a right. Students who misuse electronic devices or Internet access in any way will face disciplinary action, as specified in the student handbook<sup>4</sup> and/or Internet safety and electronic device use agreement. Misuse of the Internet includes:

- The disabling or bypassing of security procedures, compromising, attempting to compromise, or defeating the district's technology network security or Internet filtering software;
- The altering of data without authorization;
- Disclosing, using, or disseminating passwords, whether the passwords are the student's own or those of another student/faculty/community member, to other students;
- Divulging personally identifying information about himself/herself or anyone else either on the Internet or in an email unless it is a necessary and integral part of the student's academic endeavor. Personally identifying information includes full names, addresses, and phone number.
- Using electronic devices for any illegal activity, including electronic device hacking and copyright or intellectual property law violations;
- Using electronic devices to access or create sexually explicit or pornographic text or graphics;
- Using electronic devices to violate any other policy or is contrary to the Internet safety and electronic device use agreement.

Legal References: Children's Internet Protection Act; PL 106-554  
FCC Final Rules 11-125 August 11, 2011  
20 USC 6777  
47 USC 254(h)(1)  
47 CFR 54.520  
47 CFR 520(c)(4)  
A.C.A. § 6-21-107  
A.C.A. § 6-21-111

Date Adopted: 7/20/23

Last Revised: 7/20/23

Student's Name (Please Print) \_\_\_\_\_ Grade Level \_\_\_\_\_

School \_\_\_\_\_ Date \_\_\_\_\_

The Camden Fairview School District agrees to allow the student identified above ("Student") to use the district's technology to access the Internet under the following terms and conditions which apply whether the access is through a District or student owned electronic device (as used in this Agreement, "electronic device" means anything that can be used to transmit or capture images, sound, or data):

1. Conditional Privilege: The Student's use of the district's access to the Internet is a privilege conditioned on the Student's abiding to this agreement. No student may use the district's access to the Internet whether through a District or student owned electronic device unless the Student and his/her parent or guardian have read and signed this agreement.

2. Acceptable Use: The Student agrees that he/she will use the District's Internet access for educational purposes only. In using the Internet, the Student agrees to obey all federal laws and regulations and any State laws and rules. The Student also agrees to abide by any Internet use rules instituted at the Student's school or class, whether those rules are written or oral.

3. Penalties for Improper Use: If the Student violates this agreement and misuses the Internet, the Student shall be subject to disciplinary action.

4. "Misuse of the District's access to the Internet" includes, but is not limited to, the following:

- A. Using the Internet for other than educational purpose
- B. Gaining intentional access or maintaining access to materials which are "harmful to minors" as defined by Arkansas law;
- C. Using the Internet for any illegal activity, including computer hacking and copyright or intellectual property law violations;
- D. Making unauthorized copies of computer software;
- E. Accessing "chat lines" unless authorized by the instructor for a class activity directly supervised by a staff member;
- F. Using abusive or profane language in private messages on the system; or using the system to harass, insult, or verbally attack others;
- G. Posting anonymous messages on the system;
- H. Using encryption software;
- I. Wasteful use of limited resources provided by the school including paper;
- J. Causing congestion of the network through lengthy downloads of files;
- K. Vandalizing data of another user;
- L. Obtaining or sending information which could be used to make destructive devices such as guns, weapons, bombs, explosives, or fireworks;
- M. Gaining or attempting to gain unauthorized access to resources or files;
- N. Identifying oneself with another person's name or password or using an account or password of another user without proper authorization;
- O. Invading the privacy of individuals;
- P. Divulging personally identifying information about himself/herself or anyone else either on the Internet or in an email unless it is a necessary and integral part of the student's academic endeavor. Personally identifying information includes full names, address, and phone number.
- Q. Using the network for financial or commercial gain without district permission;
- R. Theft or vandalism of data, equipment, or intellectual property;
- S. Attempting to gain access or gaining access to student records, grades, or files;
- T. Introducing a virus to, or otherwise improperly tampering with the system;
- U. Degrading or disrupting equipment or system performance;

- V. Creating a web page or associating a web page with the school or school district without proper authorization;
- W. Providing access to the District's Internet Access to unauthorized individuals;
- X. Failing to obey school or classroom Internet use rules;
- Y. Taking part in any activity related to Internet use which creates a clear and present danger of the substantial disruption of the orderly operation of the district or any of its schools; or
- Z. Installing or downloading software on district computers without prior approval of the technology director or his/her designee.

5. Liability for debts: Students and their cosigners shall be liable for any and all costs (debts) incurred through the student's use of the computers or access to the Internet including penalties for copyright violations.

6. No Expectation of Privacy: The Student and parent/guardian signing below agree that if the Student uses the Internet through the District's access, that the Student waives any right to privacy the Student may have for such use. The Student and the parent/guardian agree that the district may monitor the Student's use of the District's Internet Access and may also examine all system activities the Student participates in, including but not limited to e-mail, voice, and video transmissions, to ensure proper use of the system. The District may share such transmissions with the Student's parents/guardians.

7. No Guarantees: The District will make good faith efforts to protect children from improper or harmful matter which may be on the Internet. At the same time, in signing this agreement, the parent and Student recognize that the District makes no guarantees about preventing improper access to such materials on the part of the Student.

8. Signatures: We, the persons who have signed below, have read this agreement and agree to be bound by the terms and conditions of this agreement.

Student's Signature: \_\_\_\_\_ Date \_\_\_\_\_

Parent/Legal Guardian Signature: \_\_\_\_\_ Date \_\_\_\_\_

## **Appendix H**

### **HOME SCHOOL STUDENT PARTICIPATION RULES**

**Home-schooled student** means a student legally enrolled in an Arkansas home school and who meets or has met the criteria for being a homeschooled student, as established by A.C.A. 6-15-503.

**Interscholastic activity** means an activity between school's subject to regulations of the Arkansas Activities Association that is outside the regular curriculum of the school district, such as an athletic activity, fine arts program, or a special interest group or club.

The District shall abide by this policy and by the rules contained in the Arkansas Activities Association (AAA) Handbook governing interscholastic activity participation of students who are home-schooled. Areas of eligibility criteria, such as a student's age and semesters of eligibility, are the same for home-schooled and traditional students and are governed by the current AAA Handbook.

Home-schooled students whose parents or guardians are legal residents of the school district will be permitted to pursue participation in an interscholastic activity in the student's resident school zone as permitted by this policy. Although not guaranteed participation in an interscholastic activity, home-schooled students who meet the

provisions of this policy and any applicable AAA rules or regulations shall have an equal opportunity to try out and participate in interscholastic activities without discrimination.

The parent of any student wishing to participate in an interscholastic activity shall mail or hand deliver a completed application form 5.19.2F to his/her child's school principal before the signup, tryout or participation deadline established for traditional students. The Superintendent shall approve those applications that meet the enrollment application requirements identified in this policy and AAA Rules and shall deny those that don't meet the requirements. A home-schooled student whose application has been approved; who has met the tryout criteria; and who has been selected to participate in the interscholastic activity shall meet the following criteria that also apply to traditional students enrolled in the school:

- standards of behavior and codes of conduct;
- attend the practices for the interscholastic activity to the same extent as is required of traditional students;
- required drug testing;
- permission slips, waivers, physical exams; and
- participation or activity fees.

A student whose application for eligibility to participate in an interscholastic activity is accepted is required to enroll in no more than one course in the District's school where the student is intending to participate in an interscholastic activity. Home-schooled students shall meet the same criteria as required for traditional students by the policies regarding residency and enrollment, and the parent or guardian shall sign a form acknowledging receipt and understanding of the school's handbook and to be bound by the applicable portions thereof.

If the student's desired interscholastic activity is associated with a specific class or course that meets during the school day and that traditional students of the district are required to take part in to qualify for participation in the interscholastic activity, the home-schooled student shall take the required class or course to be eligible for the interscholastic activity.

If the student's desired interscholastic activity is not associated with a specific class or course that meets during the school-day, to be eligible to participate in the student's desired interscholastic activity, the home-schooled student shall enroll in a class or course that is age and grade appropriate for the student.

Students who participate in extracurricular or athletic activities under this policy will be transported to and from the interscholastic activities on the same basis as other students are transported.

A student who withdraws from an Arkansas Activities Association member school to be home-schooled shall not participate in an interscholastic activity in the resident school district for a minimum of three hundred sixty-five days after the student withdraws from the member school.

Approved applications shall apply only for the semester in which the student enrolls in the student's resident school zone. The student shall regularly attend the class in which the student is enrolled beginning no later than the eleventh (11) day of the semester in which the student's interscholastic activity participation is desired. If the student's desired interscholastic activity begins prior to the first day of the semester in which the student is enrolled, to maintain eligibility, the student must attend the practices for the interscholastic activity to the same extent as is required of traditional students.

**Appendix I**

**IVORY INTERMEDIATE SCHOOL**

Phone: 870-836-6876

Fax: 870-836-8581

Cindy Bever, Principal, ([cbever@cfsd.k12.ar.us](mailto:cbever@cfsd.k12.ar.us))

Donna Khan, Assistant Principal ([dkhan@cfsd.k12.ar.us](mailto:dkhan@cfsd.k12.ar.us))

Athenia Dodds, Dean of Students ([adodds@cfsd.k12.ar.us](mailto:adodds@cfsd.k12.ar.us))

Maegan Dorflinger, Secretary ([mdorflinger@cfsd.k12.ar.us](mailto:mdorflinger@cfsd.k12.ar.us))

**No Contact Agreement**

This student agreement has become necessary because of repeated violations of the Student Code of Conduct. \_\_\_\_\_ (Student's name) was involved in an incident that violated the Student Code of Conduct as (check one) \_\_\_\_\_ the perpetrator, \_\_\_\_\_ the target, \_\_\_\_\_ participant in mutual conflict. In order to maintain a safe learning environment for all students at our school, these students may have no further contact with each other. The provisions outlined below will take effect immediately.

<b>Student Initials</b>	<b>Parent Initials</b>	<b>While on Camden Fairview School District property, the students named below <u>may not</u>:</b>
_____	_____	participate in any conversation, written or oral, to or about each other at any time.
_____	_____	use electronic devices to communicate to or about each other at any time.
_____	_____	use physical gestures that may be considered threatening to the other student (s).
_____	_____	have any contact with the other student (s) during school related events.
_____	_____	remain in the same area with each other without attempting to avoid contact.
_____	_____	encourage other students to participate in these behaviors.

No warnings of violations will be issued and failure to abide by the above agreement will result in disciplinary action of the offending student(s). The students participating in this agreement are:

\_\_\_\_\_  
\_\_\_\_\_

Your signature below indicates you have read and understand the terms and conditions of this agreement.

\_\_\_\_\_  
Student's Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent's Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator's Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## Appendix J



# CAMDEN FAIRVIEW SCHOOL DISTRICT 2023-2024 DISTRICT CALENDAR

<b>AUGUST</b>	<b>JANUARY</b>
3-4 STAFF DEVELOPMENT - NO STUDENTS	1-5 CHRISTMAS BREAK - NO SCHOOL
7-10 STAFF DEVELOPMENT - NO STUDENTS	8 STAFF DEVELOPMENT - NO STUDENTS
14 FIRST DAY OF SCHOOL FOR STUDENTS	9 START OF THIRD QUARTER
	15 DR. MARTIN LUTHER KING JR. DAY - NO SCHOOL
<b>SEPTEMBER</b>	<b>FEBRUARY</b>
4 LABOR DAY - NO SCHOOL	6 & 8 PARENT/TEACHER CONFERENCES 3:30-6:30
19 & 21 PARENT/TEACHER CONFERENCES 3:30-6:30	19 PRESIDENTS' DAY - NO SCHOOL
22 STAFF DEVELOPMENT - NO STUDENTS	
<b>OCTOBER</b>	<b>MARCH</b>
12 END OF FIRST QUARTER (42 DAYS)	15 END OF THIRD QUARTER (47 DAYS)
13 FALL BREAK - NO SCHOOL	18-22 SPRING BREAK - NO SCHOOL
16 FALL BREAK - NO SCHOOL	29 GOOD FRIDAY - NO SCHOOL
17 START OF SECOND QUARTER	
<b>NOVEMBER</b>	<b>APRIL</b>
3 STAFF DEVELOPMENT - NO STUDENTS	19 NO SCHOOL
20-24 THANKSGIVING BREAK - NO SCHOOL	
<b>DECEMBER</b>	<b>MAY</b>
22 END OF SECOND QUARTER (43 DAYS)	27 MEMORIAL DAY - NO SCHOOL
25-31 CHRISTMAS BREAK - NO SCHOOL	30 END OF FOURTH QUARTER (46 DAYS)
	31 STAFF DEVELOPMENT - NO STUDENTS

### APP

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Instagram CTSDCardinals

YouTube Camden Fairview Cardinal TV

[www.cfsd.k12.ar.us](http://www.cfsd.k12.ar.us)

FIRST DAY FOR STUDENTS: AUGUST 14, 2023

LAST DAY FOR STUDENTS: MAY 30, 2024

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

S	M	T	W	T	F	S
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29	30	31				

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31						

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31						

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S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

All Camden Fairview schools will dismiss one hour early every Wednesday. Camden Fairview provides 30 hours of instruction every week, which is not affected by the early dismissal on Wednesdays.

■ No School      ■ Staff PD  
■ Parent Teacher Conferences      ■ Start/End of Quarter

Traditional Calendar. Board approved March 28, 2023.